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## LETTER FROM THE CHAIR

As we reflect on the 2024-2025 year, I am filled with deep gratitude and humility. The Islamic Association of Raleigh is not defined by its buildings, programs, or balance sheets alone. it is defined by you. Your presence, your du'ā', your volunteerism, and your generosity are the very fabric of this community. IAR exists because of the countless individuals and families who show up, give back, and care deeply about one another and about the future of our community and ummah.

I want to sincerely thank our community members for your continued trust, engagement, and financial support. Every donation, every hour volunteered, and every moment spent serving has helped move this organization forward. You are the heartbeat of IAR, and your commitment has enabled us to grow, adapt, and strive for excellence even during times of challenge.

This report also marks my final term as Chairman, as a new Shura begins its service on January 1, 2026. Serving this community in this capacity over the past four years has been one of the greatest honors of my life. Together, we have witnessed meaningful progress; organizationally, spiritually, and physically. At the same time, we have navigated real challenges and headwinds, reminding us that growth is rarely linear and that stewardship requires patience, resilience, and unity.

I am deeply thankful to our dedicated staff, whose professionalism and sincerity ensure that IAR operates with care and ihsān every day. To our volunteers, you are the quiet force behind nearly every success we celebrate. Your selfless contributions often unseen, yet absolutely essential. To my fellow Shura members, thank you for your counsel, deliberation, and shared commitment to governance rooted in accountability and trust.

I would like to offer special appreciation to Brother Munir Abdullah, who served as Vice Chair throughout my tenure. His partnership, wisdom, and steady leadership were instrumental in helping us accomplish so much over these past four years. Many of the milestones we achieved were

## LETTER FROM THE CHAIR

the result of thoughtful collaboration and mutual respect, and I am truly grateful for his service and friendship.

One of the most significant milestones of this term was the opening of the Page Road campus. This achievement represents far more than a new facility. It is an investment in future generations and a foundation upon which education, worship, and community life will continue to flourish for decades to come, Insha Allah.

While there is still much work ahead, I am confident in the path forward. IAR today is supported by strong leadership, sound bylaws, and a growing culture of professionalism and transparency. The organization is well positioned to continue serving the community and expanding its impact, guided by faith, purpose, and collective responsibility.

As I transition out of this role, I do so with optimism and du'ā' for the incoming Shura and leadership. May Allah grant them wisdom, unity, and success, and may He continue to bless this community with sincerity, compassion, and strength.

Thank you for allowing me the privilege of serving you. I remain committed to IAR, not by title, but by heart, and I look forward to continuing this journey together as members of one community.

With gratitude and prayers,



OSANUA SALA

Osama Said

Chairman, Islamic Association of Raleigh

# IMAMS' OFFICE

Rooted in faith. Powered by vision. Delivered with heart.

Alhamdulillāh, The Imams' Office at the Islamic Association of Raleigh continues to serve as a cornerstone of guidance, education, and spiritual care for our growing community. Throughout 2025, our Imams worked with dedication to strengthen the religious life of the ummah through teaching, counseling, da'wah, and steady community leadership rooted in the Qur'an and Sunnah. Their daily efforts, from leading prayers and delivering Friday sermons to offering personal guidance, embody IAR's commitment to nurturing hearts connected to Allah and striving for ihsān in all aspects of Muslim life.

This year brought a rich variety of programs, including impactful khutbahs and lectures addressing faith under pressure, family unity, and spiritual resilience. Weekly *Ask the Imam* sessions and *Friday Night Programs* created ongoing opportunities for engagement, while Ramadan was marked by uplifting Taraweeh prayers, community iftars, and nightly reminders that fostered unity and renewed devotion.

## HIGHLIGHTS

### **Qudwah Institute**

Structured learning program in Qur'anic Sciences, Arabic, Seerah, Aqeedah, Fiqh.

120+ students completed 2nd and 3rd semesters

## RISE Program

Supports young Muslims in strengthening Islamic identity and leadership

Focused on spiritual development, mentorship, and social connection

Designed for college students & young professionals.

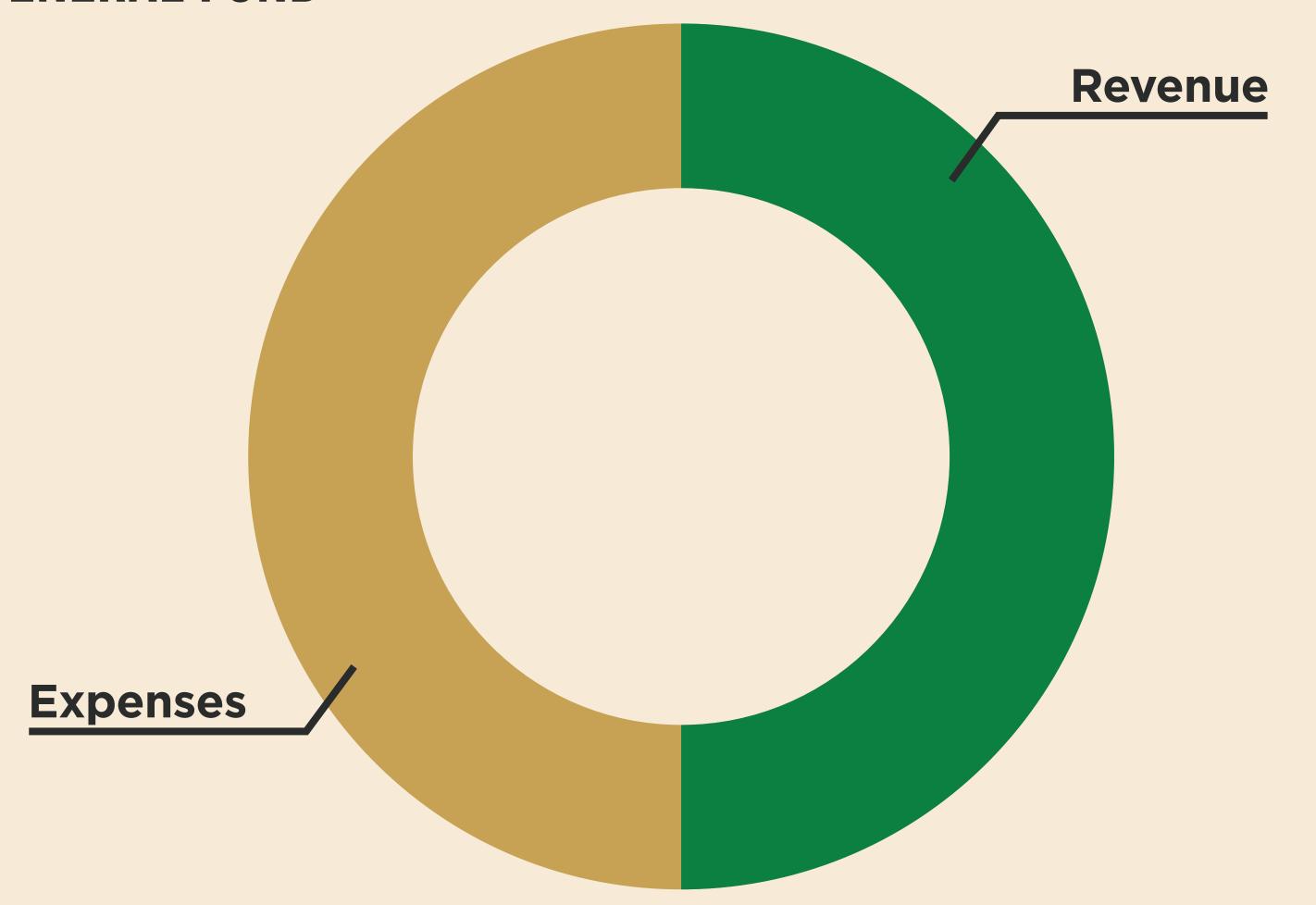
## Outreach & Support Services

- Islam 101 community classes.
- Interfaith programs
- Counseling services
- Accessible e-fatwa support



FY July 1, 2024 - June 30 2025

## IAR GENERAL FUND



## Revenue

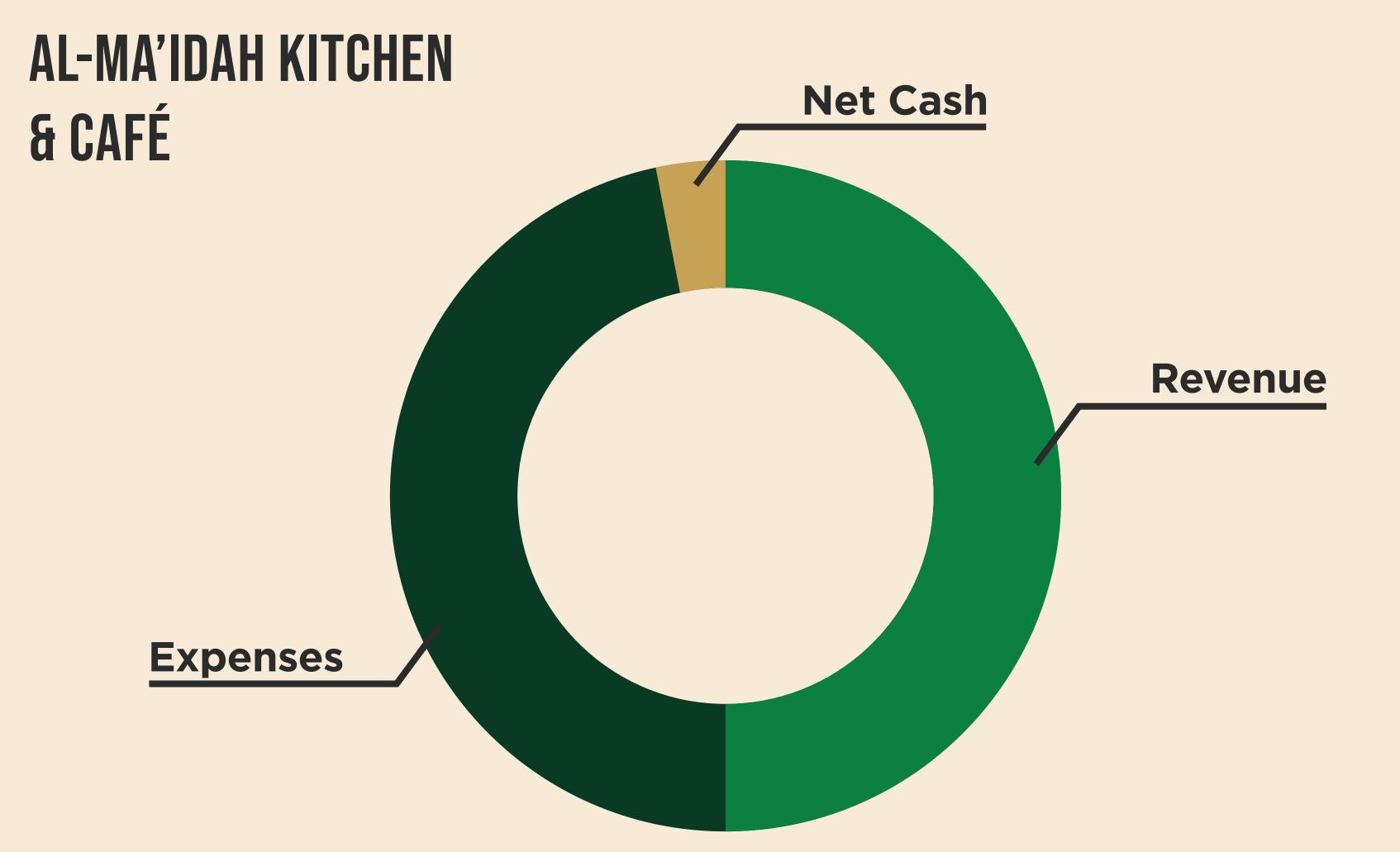
\$2,034,053

## **Expenses**

\$2,025,125

- Administration
- Imam's Office
- Facility Maintenance
- Cleaning
- Security

FY July 1, 2024 - June 30 2025



Revenue

\$551,421.75

Expenses

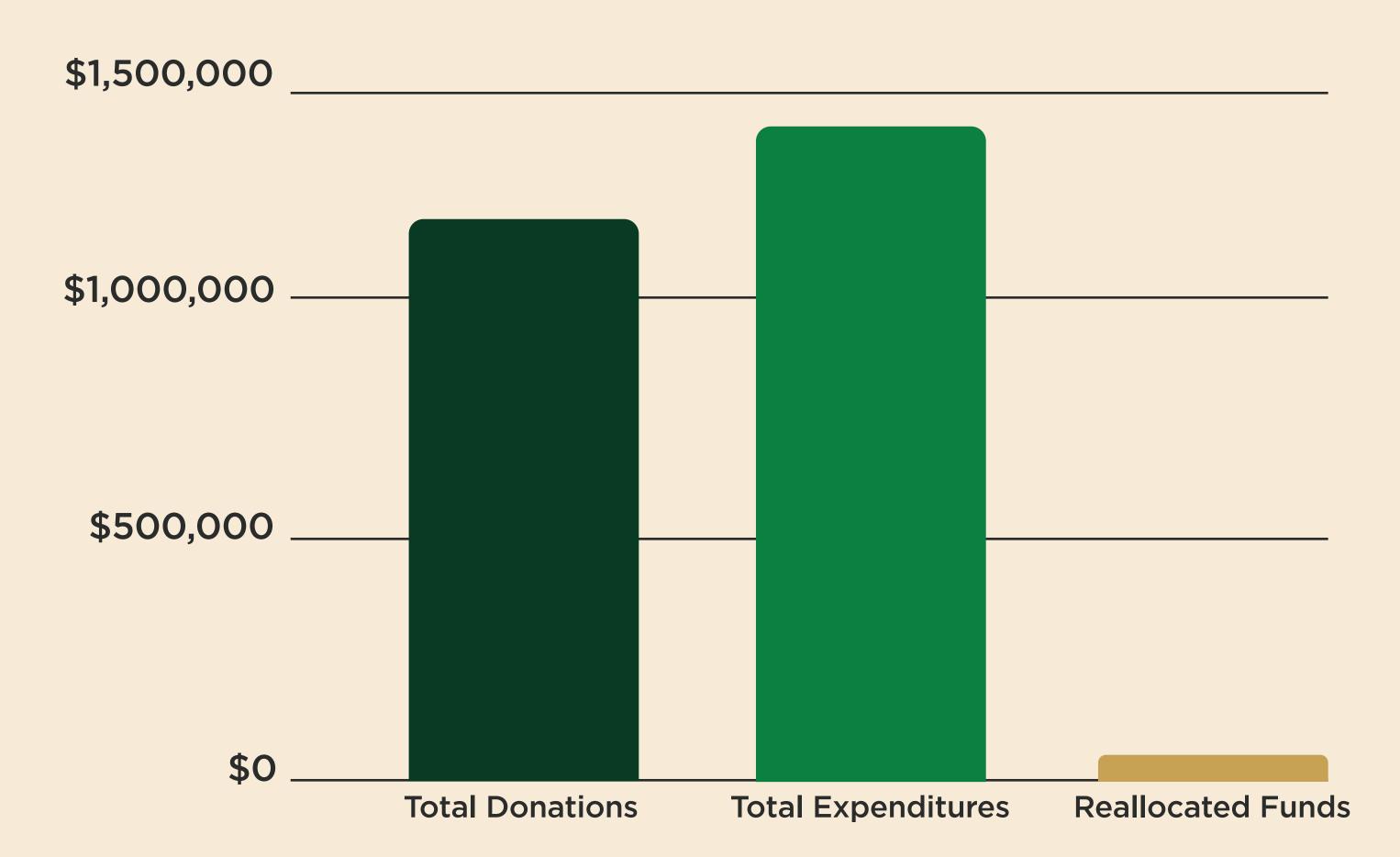
\$514,515.21

Net Cash

\$36,906.54

FY July 1, 2024 - June 30 2025

## SOCIAL & WELFARE



**Total Donations** 

\$1,249,087

**Total Expenditures** 

\$1,420,698

**Reallocated Funds** 

\$41,012

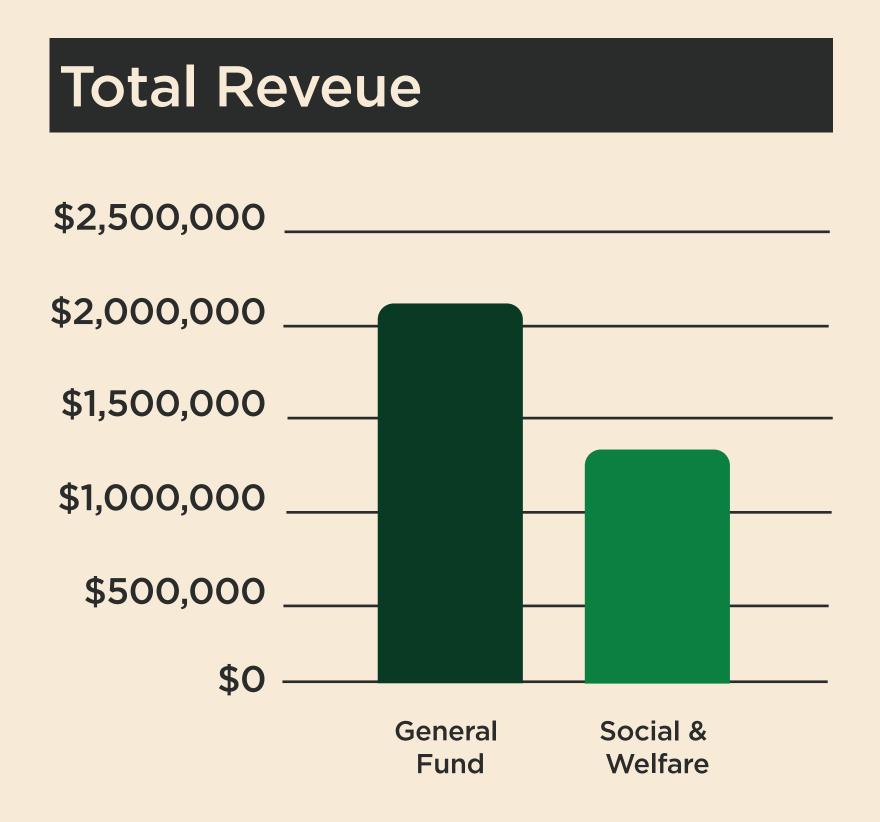
## Top revenue sources and spending categories

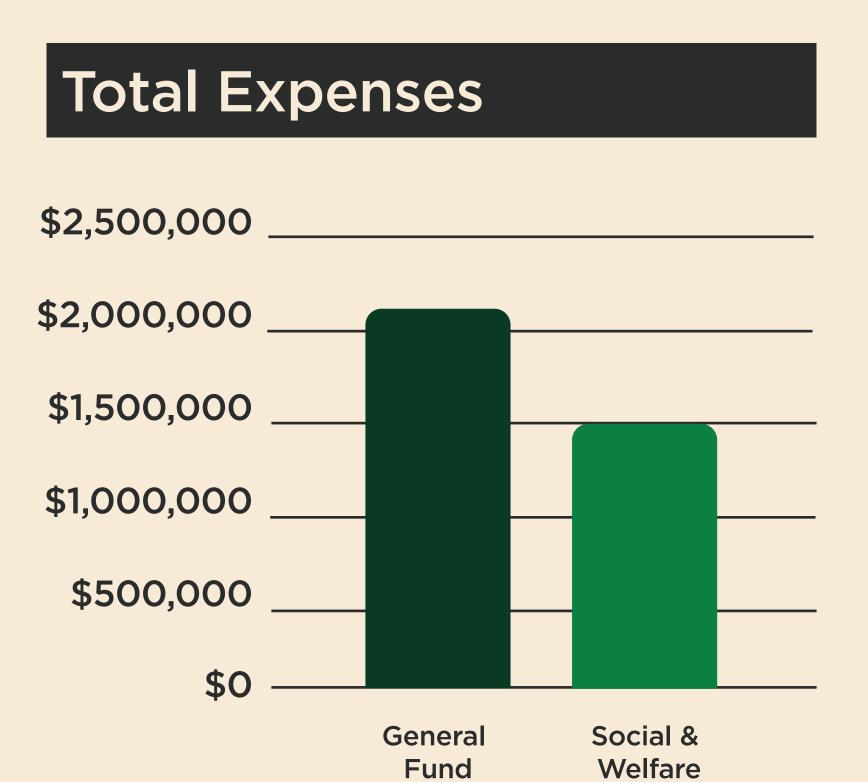
- Zakat Al-Mal
- Palestine Relief
- Sadaqah Fund

\*Social & Welfare expenditures surpassed income and were covered using surplus funds from the previous year

FY July 1, 2024 - June 30 2025

## TOTAL REVENUE & EXPENSES





Total Revenues \$3,834,053

Total Expenses \$3,788,536

\*Several distributions were made from Al-Maida into IAR General Funds to support other programs and expenses.

# SERVICES BY NUMBERS

A look at the 2024–2025 numbers, revealing the reach and variety of services delivered to our community over the year.



331,646
YouTube Views









Islamic Association Of Raleigh

# SPORTS & RECREATION COMMITTEE

The Sports & Recreation Committee has grown into one of the most active and unifying arms of our masjid community. Through our programs, we strengthen bonds, promote physical well-being, and create positive spaces for Muslim youth and adults to connect through healthy competition and shared experiences.



## HIGHLIGHTS

### **Basketball Programs**

Our flagship initiative, the Carolina Muslim Basketball League (CMBL), has evolved into a statewide powerhouse and a source of pride for our community. What began as a local effort to bring brothers together for weekly games has now become a nationally recognized success — drawing players from across the Carolinas and beyond. The league's professionalism and organizational impact have set a new standard, culminating in the creation of a National Team (NC Elite) that represents the Muslim community of NC, which have resulted in National Championship titles (wins in Chicago, NC, Dallas, etc). We've additionally been proud to host multiple youth basketball camps featuring several current and retired NBA players!

# SPORTS & RECREATION COMMITTEE

### **Outdoor Recreation**

Our outdoor recreation programs include backpacking trips, deep sea fishing excursions, archery, hiking, paintball, and other adventure-based outings. These have given our community members a variable chance to experience the beauty of nature while strengthening their faith and brotherhood outside the walls of the masjid.

## **Community Impact and Engagement**

These initiatives have not only enhanced physical health and well-being but also deepened our sense of community and belonging. As we look ahead, the Sports & Recreation Committee remains committed to expanding opportunities for engagement, fostering youth leadership, and using sports as a vehicle for connection, personal growth, and da'wah.



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# YOUTH COMMITTEE

The Youth Committee continues to serve as the heartbeat of our masjid's next generation, building spaces for connection, growth, and purpose. Through a wide range of weekly, seasonal, and annual programs, we strive to nurture strong Muslim identities, empower young leaders, and provide a sense of belonging within the masjid.

This year saw another surge of engagement across every age group, from elementary school children in Juniors to high schoolers in Tarbiyah for Teens, to college students and young professionals in RISE. We continue to make the masjid a home for every stage of youth life, alhamdulillah.

## HIGHLIGHTS

## RISE - College and Young Professionals

RISE continues to grow as a leading platform for college students and young professionals seeking both spiritual enrichment and social connection.

## **Key Accomplishments**



**50**weekly Recharge programs
on Thursday evenings



20 Special events and workshops (qiyams, i'tikaafs, topic sessions)



15 Core volunteers supporting ~1,000 attendees annually

# YOUTH COMMITTEE

#### The Marvels of IAR

Robotics & Innovation

The Marvels exemplify youth leadership and excellence in STEM. This talented team competes in both FIRST Tech Challenge (FTC) and FIRST LEGO League (FLL), earning numerous state and national trophies.

Beyond competition, The Marvels embody the spirit of Muslim creativity and collaboration, inspiring younger students to explore science and technology through the lens of faith and teamwork. They have emerged as one of the most accomplished Muslim youth robotics programs in the United States.

As part of a national network of 41 teams across nine states, The Marvels work to revive the Islamic tradition of excelling in science and technology. Their mission goes beyond robotics, integrating STEM education with Islamic

values, teamwork, creativity, and public speaking.

The Marvels also mentor younger students and help establish new robotics teams in Islamic institutions throughout the Triangle, fulfilling their vision of restoring Muslims' role as leaders and innovators in technology. Through this program, youth gain advanced technical and leadership skills, engage in global competitions, and represent both their

masjid and the Muslim community

with excellence and pride.

## **Key Accomplishments**

Four regional first-place wins

2<sup>nd</sup> place at two state tournaments

Statewide first-place win

First place at a national competition

Qualified twice for world-level competition

# YOUTH COMMITTEE

#### **Leaders of Tomorrow**

Youth Leadership Intensive

Having completed its third year, the Leaders of Tomorrow program continues to shape the next generation of Muslim leaders.

This yearlong leadership intensive engages high school students in twice-weekly, two-hour sessions focused on personal development, community service, and spiritual growth.

Graduates from the program have gone on to become key volunteers and organizers across various committees and events at the masjid, embodying the program's mission to cultivate future leaders rooted in service, responsibility, and ihsan.

## List of Youth Programs (2024–2025)

- Juniors (ages 6-11)Friday night program
- Marvels Robotics teams(FTC & FLL)
- RISECollege & Young Professionals
- Arabic TheaterCreative arts in Arabic language
- Ummi & MeParent-child bonding for mothers & toddlers
- Leaders of TomorrowHigh school leadership program
- Girls School Program
   Elementary, Middle School & MSA Collective

- High School Boys Halaqa &
   Elementary/Middle School Boys Program
- Summer Day Camp2-month full-day program
- Tarbiyah for Teens
   Teenage girls mentorship program
- Quranic QuestsHigh school girls' Qur'an halaqa
- Girls Basketball League
   Athletic program
- Pink StreamTechnology & entrepreneurship for girls

# YOUTH COMMITTEE

## UPCOMING GOALS



- Launch youth programs and recurring activities at Page Road Campus
- Develop leadership and mentorship pathways for youth volunteers
- Strengthen collaboration between programs to create a unified youth ecosystem
- Continue nurturing confident, compassionate, and community-driven young Muslims

# OUTREACH COMMITTEE

## HIGHLIGHTS

The Outreach (Da'wah) Committee continued its mission of building bridges of understanding, supporting new Muslims, and engaging the wider community through education, hospitality, and open dialogue. From January through December 2025, the committee hosted over 20 visiting groups, welcoming approximately 525 visitors, including K-12 students, university faculty, seniors, military personnel, and interfaith groups.

Each visit typically included guided mosque tours, tailored "Islam 101" presentations, open Q&A sessions, opportunities to observe prayer, and hospitality such as coffee, dates, or lunch for select groups. Representative visitors included students from Central College, Meredith College, William Peace University, NCSU, and Cary Academy; members of the Eno River Unitarian Universalist Fellowship; and military personnel and chaplains from Fort Bragg and NC Department of Adult Corrections.

### Shahadah & New Muslim Support

The committee strengthened support for new Muslims by developing a standardized Shahadah process, improving New Muslim gift bags, and transitioning convert communications to Telegram to provide better privacy and comfort.

#### Technology & Infrastructure

In 2025, the committee began integrating Skyward Blue CRM tools for guest registration, communication, and data management. They also participated in testing and providing feedback for the AI Receptionist pilot, aimed at streamlining visitor tracking and improving overall outreach effectiveness.

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# OUTREACH COMMITTEE

#### **Educational Resources**

The Da'wah Corner continued to expand with Qur'ans, pamphlets, and booklets for visitors. Online resources began migrating into a dedicated Dawah Corner website section to make materials more accessible and improve engagement.

#### **Committee Development**

Chair: Mohammad Omary

Vice Chair: Yusuf Zayan

Director: Ali Zelmat

Coordinator: Tahseen Syeda

Finance: Fahad Majeed

Host: Fiaz Fareed

Sisters Convert Care: Tammy Kechout

#### **Financial Notes**

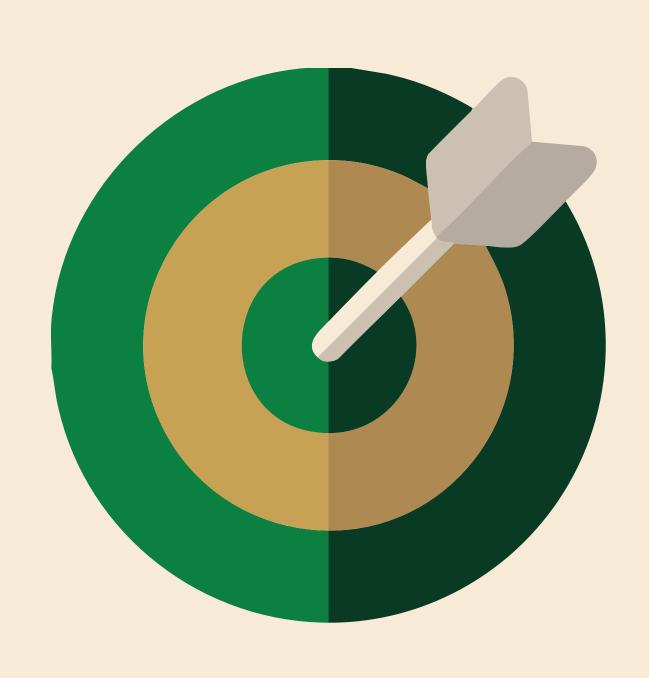
Spending in 2025 remained minimal, primarily on literature, gift bags, and hospitality. The 2025-2026 budget will prioritize the 2026 Open House, Convert Care Program development, technology tools, and exploring digital outreach methods.

## CHALLENGES

- No Open House in 2025 due to Ramadan overlap
- Need for a structured convert care program with mentorship and
- long-term support
- Volunteer engagement below desired levels

# OUTREACH COMMITTEE

## UPCOMING GOALS



- Annual Open House scheduled for February 7, 2026
- Strengthen Convert Care Program with mentorship and milestone tracking
- Complete Skyward Blue CRM transition and implement QR check-ins
- Expand school, university, and chaplain visits
- Strengthen interfaith partnerships
- Build structured volunteer framework with training programs



# VOLUNTEER COMMITTEE



The Volunteer Committee ensures that every event and initiative runs smoothly and meaningfully. Volunteers are essential to major gatherings, community programs, and masjid upkeep, supporting everything from logistics and donations to event coordination and behind-the-scenes operations.

Our vision is to connect volunteers with opportunities that match their skills and passions, creating a network where every contribution is impactful and every volunteer feels valued. By fostering engagement and collaboration, we strengthen the sense of community and belonging within IAR.

Volunteers also play a growing role in marketing and communications, helping amplify campaigns, coordinate outreach, and bring events to life. Together, volunteers and staff ensure that IAR operates efficiently, professionally, and with excellence, reflecting the aspirations of our community.

# SENIORS COMMITTEE

The Seniors Committee continues to serve as a vital pillar of our masjid community by supporting the spiritual, social, and physical wellbeing of our older adult members. Alongside educational and social programming, the committee remained deeply involved in pastoral care, visiting ill seniors, delivering prepared meals, and establishing the first formal connection between the masjid and a local hospice facility. The committee also provided ongoing guidance to masjid leadership by sharing recommendations related to accessibility, senior needs, and program planning. Through purposeful engagement, responsive support, and meaningful community-building, the committee enriched the lives of seniors throughout the year.

## HIGHLIGHTS

Senior participation grew by approximately **30 percent** over the previous year. The committee hosted **12 Coffee Chats** and

**2 community picnics**, provided a seniors' iftar, organized a major history program, and held a Cultural Evening. Multiple home visits were conducted for ill seniors, and a formal visit to a hospice facility established a new relationship, further strengthening community connections. These activities collectively enhanced engagement, provided social support, and reinforced the sense of belonging for older adults within the masjid.

#### **Financial Notes**

Funding remained limited, which affected the committee's ability to invite expert speakers and expand programming. Plans are underway to seek sponsorships and additional financial support to broaden offerings and increase accessibility for seniors in the coming year.

# SENIORS COMMITTEE

## CHALLENGES

The committee faced challenges related to financial constraints, which limited the number of expert speakers and certain programming opportunities. Additionally, expanding volunteer involvement and maintaining a clear long-term organizational structure remain ongoing priorities.



# SENIORS COMMITTEE

## UPCOMING GOALS



The Seniors Committee aims to strengthen its organizational structure and implement a clearer long-term strategy while recruiting additional volunteers to support programs and activities.

Plans include holding regular meetings with structured agendas, using digital tools for document sharing and communication, and encouraging open feedback and inclusive participation from senior members. Additionally, the committee seeks to address funding limitations by pursuing sponsorships and financial support to expand offerings and invite expert speakers.

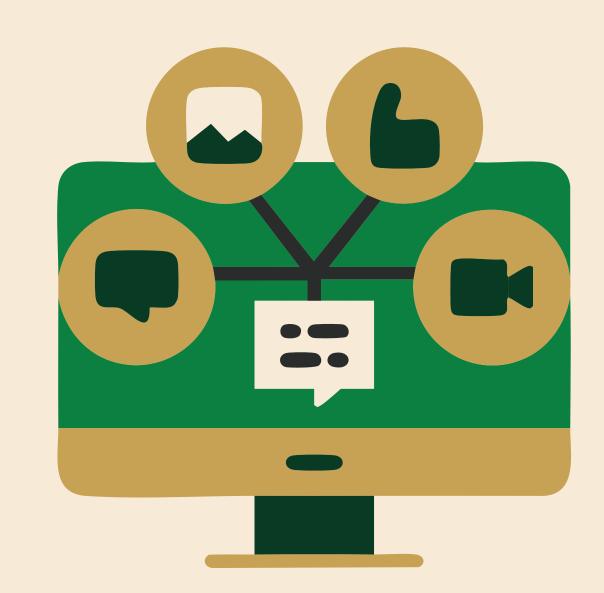
By integrating these recommendations and addressing identified improvements, the committee intends to enhance program effectiveness, ensure sustainability, and continue fostering meaningful engagement and community-building for seniors within the masjid.

# MARKETING & COMMUNICATIONS

The newly formed Marketing & Communications team brings energy, creativity, and vision, focusing on how IAR is represented and experienced by the community. Our goal is to create clear, compelling communications that reflect IAR's values and showcase the ihsan we strive to embody.

We are committed to building a brand that is professional yet true to IAR's mission, ensuring every touchpoint feels intentional and authentic. From social media and newsletters to event promotions and community outreach, we aim to present a polished, welcoming image that inspires connection. Volunteers play a key role in amplifying campaigns, coordinating outreach, and bringing events to life.

Through these efforts, we strengthen engagement, foster belonging, and highlight the vision, dignity, and potential of IAR, creating a thriving community that continuously aspires to ihsan in all we do.



# MEMBERSHIP & SHURA ELECTION COMMITTEE

## HIGHLIGHTS

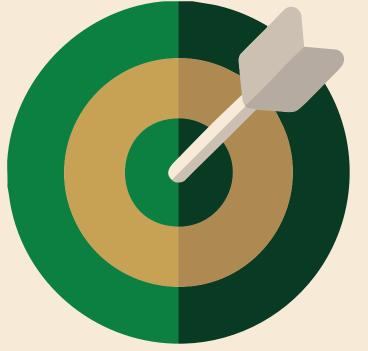
In the most recent Shura election, 692 electors were eligible to vote, with 241 casting their ballots, resulting in a turnout of 34.8 % We are pleased to announce the following members have been elected:

- Ahmed Ayad
- Ahmed Gomaa
- Arif Khan
- Kashif Osman
- Munir Abdullah
- Nouman Siddiqui
- Rana Badwan

## UPCOMING GOALS

Looking ahead, the Shura Committee aims to update and verify current member information, as some ballots were returned undeliverable, and to create a member portal to support ongoing engagement. Efforts will also focus on increasing overall membership from the current approximate 700 members and ensuring that all candidates have equal access

to information, maintaining transparency and a level playing field throughout the election process.



# AL-IMAN SCHOOL

Al-Iman School is a private Islamic school accredited by Cognia and CISNA, proudly serving the Triangle community for 33 years with a focus on academic excellence, Islamic identity, and community service. Supported by a dedicated staff, Al-Iman provides students with a rich and holistic education that nurtures leadership, creativity, and character. Our curriculum intentionally celebrates Muslim heritage, history, and contributions to civilization, strengthening students' identities and grounding them in faith. Through a combination of rigorous academics, extracurricular opportunities, and spiritual development, Al-Iman prepares students for success beyond school, equipping them to excel academically, socially, and spiritually. The opening of our new Page Road campus represents a historic milestone, providing modern, purpose-built spaces that enhance learning, Qur'an and Arabic instruction, and student enrichment, ensuring a bright future for generations of Muslim leaders in the Triangle.

School Size & Staff



## AL-IMAN SCHOOL

## HIGHLIGHTS

Al-Iman School serves 350+ students across two campuses, supported by 55 dedicated staff members committed to academic excellence, Islamic identity, and student development.

#### **Student Enrichment & Activities**

The school offers 20+ after-school clubs and enrichment opportunities that support creativity, teamwork, and leadership. This year marked the launch of the first-ever boys' and girls' middle school basketball teams, alongside continued participation in math fairs, Arabic competitions, and academic showcases.

#### **Academic Achievement**

Students consistently demonstrated strong academic performance, exceeding national NWEA averages in both reading and math.

Approximately 30% of graduates enroll in Early College programs, while 35% transition to competitive charter schools, with the remaining students continuing in public schools.

#### **Growth & Facilities**

The opening of the new Page Road campus represents a major milestone for Al-Iman School. The campus features purpose-built spaces designed to enhance learning, Qur'an and Arabic instruction, and student enrichment, supporting long-term growth and educational excellence.

# AL-FURQAN SCHOOL

Al-Furqan School, established in 1986, is a Sunday school serving students who attend public schools during the week, with classes ranging from Kindergarten through Grade 12. In the last academic year, 370 students were enrolled and supported by approximately 75 volunteer teachers, teaching assistants, and administrative staff. The curriculum includes Quran Reading, Arabic, Islamic Studies, Teachings of the Quran, Fiqh, Hadith, and Seerah, providing students with a strong foundation in Islamic knowledge and values while complementing their weekday academic education.

## HIGHLIGHTS

### Salah Program

The Salah Program placed a special emphasis on 3rd grade students, reinforcing the importance of establishing consistent prayer at an early age. Students were recognized for their participation and progress, with certificates and prayer rugs awarded to encourage continued commitment to salah both at school and at home.

#### **Quran Recitation Program (QRP)**

The Quran Recitation Program focused on students from Kindergarten through 5th grade, providing structured instruction to strengthen recitation skills and confidence. The program concluded with a graduation ceremony where students were awarded certificates and copies of the Qur'an, marking an important milestone in their Quranic journey.

#### Parent-Teacher Conference

Parent-Teacher Conferences were held to provide meaningful discussions around student progress, academic development, and areas for growth. These meetings strengthened collaboration between families and educators, supporting student success through shared goals and communication.

# AL-FURQAN SCHOOL

#### **End of Year Assembly**

The End of Year Assembly celebrated student achievements and creativity, featuring presentations of nasheeds, surahs, and poetry by students. Academic trophies and attendance medals were awarded, recognizing both scholastic excellence and commitment throughout the year.

### **Volunteer Appreciation Luncheon**

A Volunteer Appreciation Luncheon was hosted to honor the dedication and contributions of volunteers. Gift cards and special awards were presented to long-term volunteers in recognition of their ongoing service and support of the school community.

#### Student Picnic at Pullen Park

Students participated in an educational picnic at Pullen Park, which included engaging activities designed to promote learning, creativity, and social interaction. Mandatory parent attendance helped foster family involvement and strengthened the school community.

#### Hajj Program

The Hajj Program was organized by high school students, providing younger students with an engaging and educational introduction to the rituals and significance of Hajj. This peer-led initiative encouraged leadership, responsibility, and deeper understanding of Islamic practices.

# AL-FURQAN SCHOOL

#### Ramadan Program

The Ramadan Program, organized by students in grades 7 and 8, offered school-wide activities that fostered spiritual reflection and community connection. The program encouraged student leadership while helping all students engage meaningfully with the spirit of Ramadan.



# AN-NOOR QURAN ACADEMY

An-Noor Quran Academy is a full-time institution dedicated to Quran memorization and the development of future Muslim scholars in the United States. The Academy offers a comprehensive program that combines Quranic studies with a strong academic curriculum aligned with the North Carolina Standard Course of Study and National Achievement Test standards. ANQA currently serves 67 full-time students and is supported by 17 staff members.

In addition to its core program, ANQA has partnered with Al-Maqra'ah Al-Shamiyah to launch an online program focused on mastering the recitation of the Holy Quran. This initiative provides adults in the community with an opportunity to strengthen their connection to the Quran and improve their recitation and memorization under qualified guidance.

The Islamic Association of Raleigh (IAR) is proud and appreciative that several of An-Noor's graduates continue to give back to the community by leading Salah and Tarawih prayers at IAR and other triangle area masjid, exemplifying the Academy's mission and lasting impact.

## HIGHLIGHTS

### Hifdh Program

AN-Noor Quran Academy maintains a highly structured Hifdh program designed to build a strong and lasting foundation in Qur'an memorization. Students recite with advanced Tajweed and precise Makharij, supported by teachers who follow a standardized Hifdh methodology. A robust tracking and accountability system ensures consistent progress, while ongoing investment in teacher development supports excellence in instruction and long-term talent retention.

### **Qur'an Competitions & Student Achievement**

ANQA students demonstrated exceptional achievement during the IAR Qur'an Contest 2025, where 26 students participated and 21

# AN-NOOR QURAN ACADEMY

placed first, second, or third. In addition, an ANQA student earned first place in Qur'an competitions hosted by both Al-Noor Masjid and Cary Masjid, reflecting the strength of the program and the high caliber of student preparation.

#### **Student Support & Academic Outcomes**

ANQA maintains the best student-teacher ratio in the Triangle, at approximately 5:1 for combined Hifdh and academic instruction, allowing for individualized attention and strong mentorship. Alumni outcomes are equally strong, with nearly all graduates pursuing higher education. The Academy continues to expand its Alumni Support Program, offering after-school time for graduates to complete or perfect their memorization while staying connected to the ANQA learning environment.



# IAR @ PAGE

Phase 1 of the new Page Road Campus of IAR was completed and opened its doors to the community in July 2025. The facility now offers all five daily prayers as well as three shifts of Jumma for both brothers and sisters, providing expanded opportunities for worship and spiritual engagement.

Al-Iman School also opened its new campus at the Page Road site, serving PreK through 2nd grade and offering a modern, accessible learning environment for young students.

A highly successful Grand Opening Celebration was held in October, welcoming over 700 community members and marking an important milestone for the masjid.

Planning for Phase 2, which includes the construction of a second building, will begin once input from all stakeholders, including the community and IAR Shura, has been secured and necessary approvals obtained. This next phase aims to further enhance the campus's capacity to serve the growing needs of the community





# THANK YOU FOR YOUR CONTINUOUS SUPPORT!

