



2018

General Body Report

Friday May 04, 2018



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بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Progress Report of the Islamic Association of Raleigh

Assalamu Alaikom,

Dear Respected IAR Members and Fellow Muslims,

It is with the blessings of Allah (SWT) that the Islamic Association of Raleigh (IAR) has continued to make progress during the year 2017. I am pleased to recognize IAR's achievements and to thank you, IAR members and fellow Muslim brothers and sisters for their sincere dedication and efforts to help the IAR grow and to strengthen our plans to move forward in this year of 2018. Also, I would like to thank our previous officials, Br. Mohamed Elgamal and Sr. Tanzeel for the progress of the IAR up until Dec 2017.

We started this year with the new IAR Constitution and Bylaws (C&B). There are several provisions in our C&B that allows us to deal with new challenges more effectively, as we continue to evolve. One of the key provisions in the C&B is the position of the Chief Executive Officer (CEO) which is a paid position. After several months of recruitment efforts, this position was filled by one of our devoted community members, Br. Samy Abdel-Baky. Br. Samy's extensive leadership experience in shura, and other committees, enables him to be very effective in this position. As CEO, Br. Samy provides overall coordination between all committees and leads the IAR's day-to-day operations, which is a much-needed role for an organization of our size.

This year, we celebrated a milestone for Al-Iman school by reaching the 25th year anniversary since its inception. In addition, we also celebrated the An-Noor school's graduation of the 50th Hafaz of Quran. In light of these recent achievements, we have already initiated the process of strategic planning for the next 15-20 years, insha Allah, which would include plans to accommodate our growing needs. This includes more space for schools and several other important programs such as education and youth activities. The very first phase of the Page Road project will include a musallah and classrooms for our schools. While the progress of the city approval process is slow, we are hoping to start construction by the end of this year or the beginning of next year.

On behalf of the IAR, I would like to take this opportunity to thank our dedicated donors for their continued generosity and look forward to their future support. I would also like to express my sincere gratitude to the Board, Shura, Committee Chairs, CEO, Imams and all the volunteers for their continued efforts and support to accomplish our mission – to serve Allah (SWT).

This report includes the accomplishments and future plans of our standing committees – prepared by Committee Chairs. We would also like to offer presentations in the areas of Finance, Management, Safety & Security and Youth – and we would like to allocate more time listening to you and answering your questions.

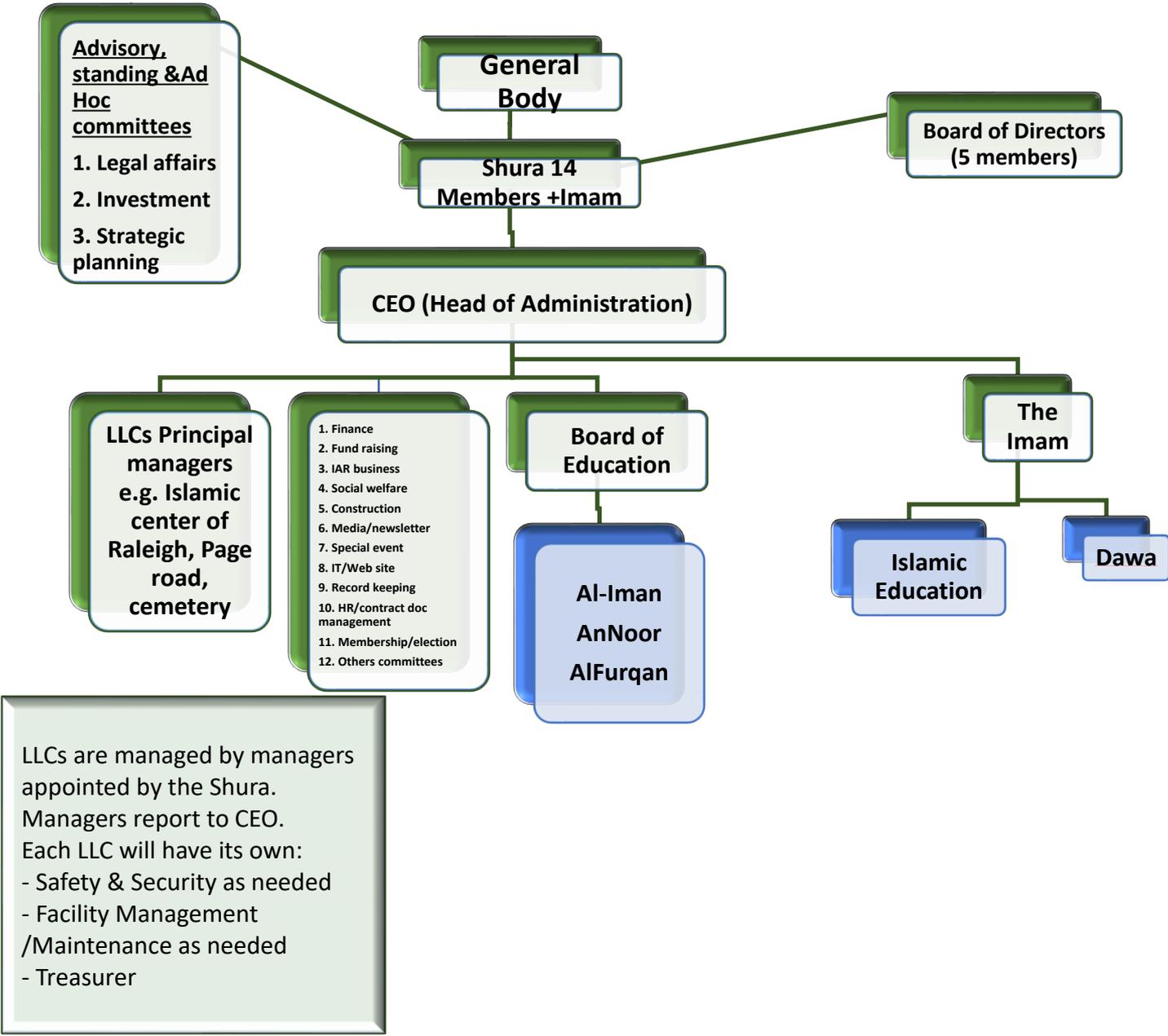
We are thankful to Allah (SWT) to be part of this great community! Insha Allah, we look forward to your continued support especially in the areas of donations and volunteering for this year and beyond.

With Warm Regards,
Hassan Imam
Chairman IAR

Summary of the IAR Achievements during 2017

- New IAR Constitution/Bylaws was completed and approved by General Body. The constitution was implemented by Jan 1, 2018.
- TMC Page Road property approved as religious site by the City of Durham. First phase of building Musallah and classrooms for the school is in progress
- Behavioral and Mental Health Group was formed
- Al-Iman school celebrated the 25th anniversary
- An-Noor school celebrated the graduation of the 50th Hafiz
- Al-Furqan school continues to serve around 400 students
- Enhanced Ramadan services; daily Iftar offered to > 300 people; Suhoor services also provided during the last 10 days of Ramadan
- Financial aid and Refugee services were also enhanced
- Successful Open House was held as part of our outreach program
- Hired resource officer (policemen) from Sunday-Friday.
- Policemen car is rented to be available on our facilities
- We are consciously improving the Islamic center. The bathrooms in the first floor was completed renovated, installation of parking space stoppers, new paint for entire 1st and 2nd floor in the new building, new and improvement in landscaping, new industrial strength fence installed.
- Recently, we completed the deep clean of the Islamic Center
- New benches, chairs and tables are ready for Ramadan
- Cemetery, Education, Sports, Construction, special events, Women, Media, Fund Raising, Membership, Technology & IT – these committees continue to offer great services
- Chief Executive Office (CEO) was hired

Organizational Structure



Board of Directors

The Board of Directors consists of five members elected by the Shura, whose objective is to ensure that the IAR is functioning in compliance with its Constitution.

Members of the Board of Directors for the Islamic Association of Raleigh

- Chairman: Dr Abdul-Ghafoor Chaudhry
- Abdul Ghani Khanani
- Hafez Ayad
- Dr. Mohammad Abu-Salha
- Hisham Sarsour

Members of Majlis Al-Shura for 2018-2021

| Name | Phone | Email |
|-----------------------------------|---------------------------------------|--|
| Hassan Imam Chairperson | 919-834-9572 ext 1349 919-469-4626 | chairman@islam1.org |
| Mohamed AbuTaleb Imam | 919-834-9572 ext 1357 | imam@islam1.org |
| Jalees Afzal | 919-326-9537 | Jalees.afzal@islam1.org |
| Mohammad Ali | | sprawn@gmail.com |
| Ahmed Ayad | 404-488-7976 | ahmedhayad@live.com |
| Zainab Baloch | 919-601-2489 | baloch.zainab@gmail.com |
| Tanzeel Chohan | 919-749-9483 | tbadar@gmail.com |
| Mohammed Elgamal | 910-290-5100 | mohamedelgamal@islam1.org |
| Asif Khan | 919-847-6745 | alig73@yahoo.com |
| Shaheda Marroof | 919-788-8827 | msmarroof@gmail.com |
| Abdul Sadat | 919-741-0722 | hesararak@msn.com |
| Osama Said | 919-749-1222 | osama@nc.rr.com |
| Rashid Salahat | 919-357-3811 | security@islam1.org |
| Nouman Siddiqui | | nouman2020@gmail.com |
| Glenn Silver | 252-907-9268 | glennsilver96@gmail.com |

The Administration Team

| Position | Name | Phone | Email |
|-----------------|----------------|--------------------|--|
| CEO | Samy Abdelbaky | 919-624-7293 | ceo@Islam1.org |
| Treasurer | Khalid Awan | 919-469-2189 | treasurer@islam1.org |
| Secretary | Kawtar Fadel | 919-834-9572 ext 3 | office@islam1.org |

IAR Committee Chairpersons

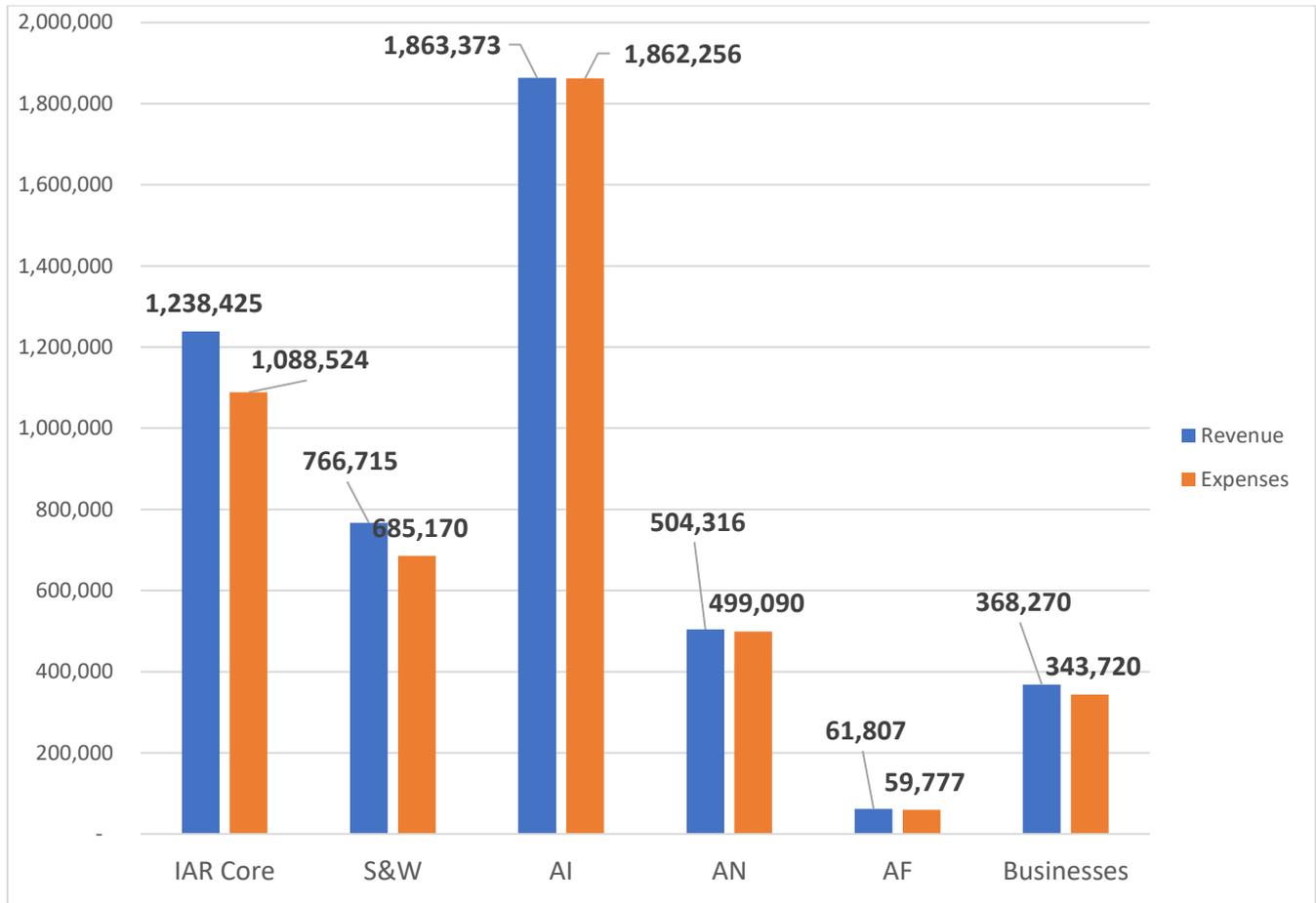
| Position | Name | Phone | Email |
|-----------------------------------|--------------------|-----------------------|--|
| Al-Furqan School | Shahmeem Rajak | 919-600-0569 | shahmeembanu@yahoo.com |
| Al-Iman School | Firdos Pathan | 609-571-0650 | firdosmpathan@gmail.com |
| An-Noor School | Mateen Akhtar | 919-605-1771 | mateen.akhtar@annoorquranacademy.org |
| Cemetery | Tahir Abualhawa | 919-649-7126 | cemetery@islam1.org tabualhawa@gmail.com |
| Da'wah (Outreach) | Fiaz Fareed | 919-946-8745 | outreach@islam1.org |
| Education | Yousef Badar | 919-633-3950 | education@islam1.org |
| Finance | Mariya Shaikh | 919-606-4062 | finance@islam1.org gmsaikhmd@gmail.com |
| Facility Maintenance (Management) | Munir Abdullah | | management@islam1.org |
| Planning & Construction | Imran Aukhil | | imranaukhil@gmail.com |
| Security & Safety | Rashid Salahat | 919-357-3811 | security@islam1.org rashid.salahat@islam1.org |
| Older Adult Committee | Raqiia Abdul-Malik | 919-455-6634 | seniors@islam1.org msqiia@gmail.com |
| Social & Welfare | Mohamed Elgamal | | swcommittee@islam1.org |
| Sports & Recreation | April Ackles | 919-441-4665 | sports@islam1.org |
| Media | Samy Abdelbaky | 919-624-7293 | ceo@islam1.org |
| Women | Alice Hines | 919-834-9572 Ext #342 | women@islam1.org |
| Youth | Ahmed B. | 919-834-9572 ext 1334 | youth@raleighmasjid.org |
| Events | Mohammed | | events@islam1.org |
| Fundraising | Osama Saaid | 919-834-9572 ext 1344 | fundraising@islam1.org |
| Membership | Aman Mohammed | | membership@islam1.org |
| Technology | Amjed Albataineh | | a.albataineh@monolith.com |
| IT / Web Site | Ameir Al-Zoubi | | it@islam1.org |

Finance Committee

(Chairperson, Mariya Sheikh)

2017 IAR Financial Report

Summary: Revenue/Expenses 2017



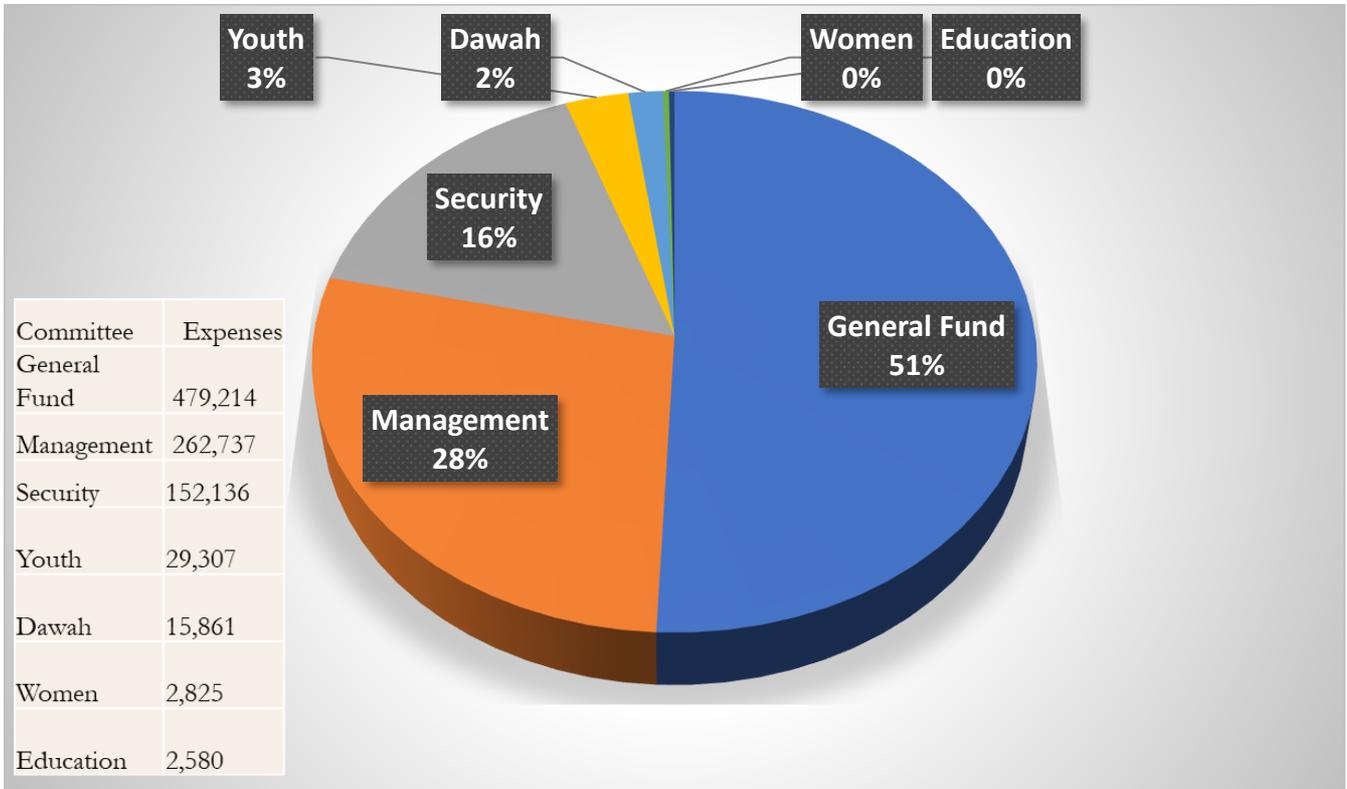
IAR Financial Report for Fiscal Year
Ending Dec 31, 2017

2017 IAR Core

| IAR Core | Revenue | Expenses | Net Income |
|---------------------------------|------------------|------------------|-------------------|
| Total General Operations | 707,055 | 479,214 | 227,840 |
| Total Funded Committees | 309,955 | 465,445 | (155,490) |
| Total Self Contained Committees | 221,415 | 143,866 | 77,549 |
| Total | 1,238,425 | 1,088,524 | 149,900 |

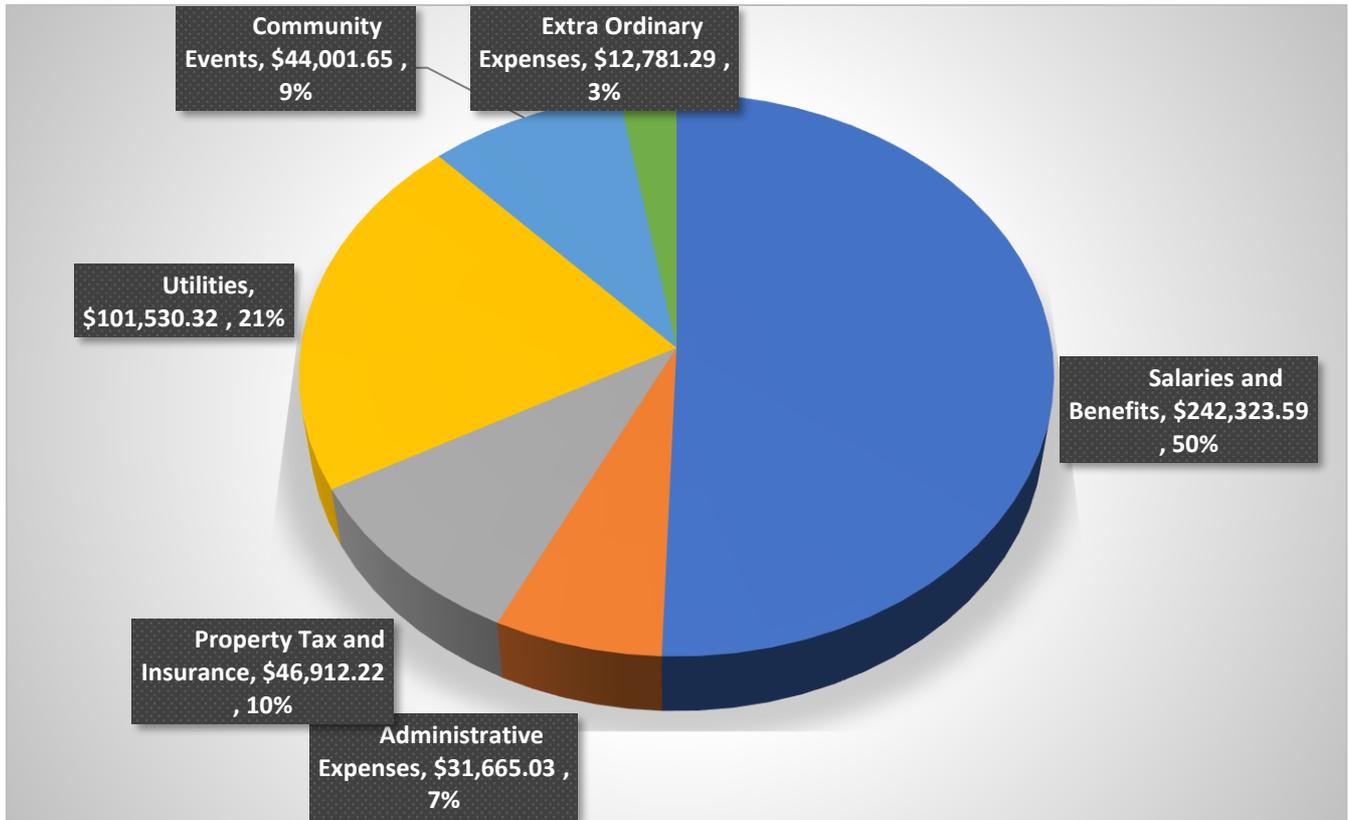
IAR Financial Report for Fiscal Year
Ending Dec 31, 2017

IAR Funded Committee Breakdown



IAR Financial Report for Fiscal Year
Ending Dec 31, 2017

General Fund Expense Breakdown



IAR Financial Report for Fiscal
Year Ending Dec 31, 2017

2017 IAR Business

| Businesses | Revenue | Expenses | Net Income/(Loss) |
|--|----------------|-----------------|--------------------------|
| Total IAR Cafe Expens | 341,657 | 304,864 | 36,793 |
| Total Library Expenses | 26,613 | 38,856 | (12,243) |
| Total | 368,270 | 343,720 | 24,550 |
| <i>*Kitchen Expenses include \$36K utility transfer to IAR</i> | | | |
| <i>*Library Expenses include \$14K utility transfer to IAR</i> | | | |

IAR Financial Report for Fiscal Year
Ending Dec 31, 2017

2017 S&W Fund Breakdown

| S&W Jan-Dec 2017 (| Donations | Disbursements |
|-------------------------------|------------------|----------------------|
| Zakatul Mal Fund | 359,471 | 299,740 |
| Needy | 55,079 | 61,321 |
| Iftaar Fund | 79,947 | 69,650 |
| Zakat ul Fitr | 75,779 | 75,000 |
| Udhiya | 55,471 | 55,000 |
| Fidya | 9,880 | 8,567 |
| Refugee Funds | 131,088 | 115,892 |
| Grand Total | 766,715 | 685,170 |

2017 IAR Schools' Details

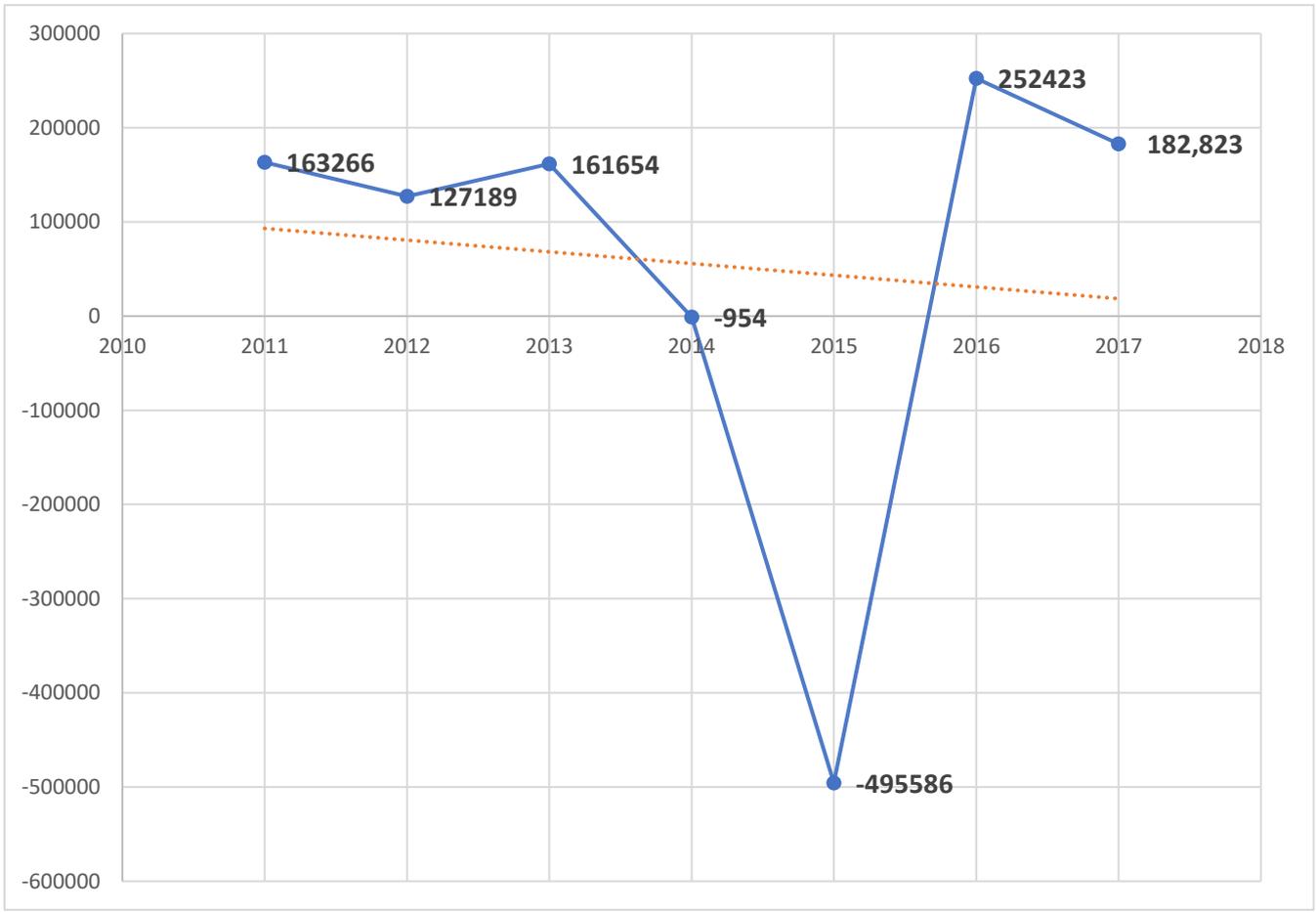
| Schools | Revenue | Expenses | Net Income/(Loss) |
|----------------|--------------------|--------------------|--------------------------|
| Al Furqan | \$61,807 | \$59,777 | \$2,030 |
| Al Iman | \$1,863,373 | \$1,862,256 | \$1,117 |
| An Noor | \$504,316 | \$499,090 | \$5,226 |
| Total | \$2,429,495 | \$2,421,123 | \$8,372 |

IAR Financial Report for Fiscal Year
Ending Dec 31, 2017

2017 IAR Net Income

| 2017 | Revenue | Expenses | Net Income/(Loss) |
|--------------|------------------|------------------|--------------------------|
| IAR Core | 1,238,425 | 1,088,524 | 149,900 |
| AI | 1,863,373 | 1,862,256 | 1,117 |
| AN | 504,316 | 499,090 | 5,226 |
| AF | 61,807 | 59,777 | 2,030 |
| Businesses | 368,270 | 343,720 | 24,550 |
| Total | 4,036,190 | 3,853,368 | 182,823 |

IAR Net -Trend Analysis



Al-Iman school
Al-Iman School's Major Accomplishments
(ASC Chairman, Firdos Pathan)
April 24, 2018

- Student Enrollment from 1992 to 2018: increased from 12 students to over 260+ students
- Percentage of Graduates from 1998 to 2018 who attended college: 99%
- Number of 2017 Al-Iman School 8th Grade graduates:33, the largest class in 25 years, masha'Allah
- Some of Al-Iman Alumni have been accepted to Medical School (UNC-Chapel-Hill), Dental School (UNC Chapel-Hill), Law School (Yale), and many will continue their undergrad studies, and grad studies at various universities in different departments.
- Number of Staff/Faculty from 1992 to 2018 increased from 2 to 41.
- Number of Certified Teachers from 1999 to 2018: increased from 1 to 15.
- Annual Budget from 1995 to 2018: increased from \$250,000 to \$1.8 million.
- Al-Iman Students received awards in Regional and State Mathematics and Science Competitions 2017-2018.
- Al-Iman School Students (K.G -8th) have shown significant growth academically from beginning-of-year to end-of-year in Reading, Mathematics, Language Usage, and Science based on National Norms
- Al-Iman School adopted teaching strategies based on Finland's Educational System
- NJHS, NEHS and STUDENT COUNCIL organized a variety of service learning projects to help the local community
- Al-Iman hosted local schools and educational leaders from Saudi Arab to learn about the educational system in the U.S
- Our students presented the Muslim Heritage Project at IAR's Annual Open House for the community
- A group of Al-Iman School Teachers visited A.B Combs School to attend Leadership Training, our school is looking into adopting a process to incorporate leadership skills in our students in 2018-2019 school year
- The Al-Iman School Principal presented at ISLA (Islamic Schools League of America) Leadership Conference
- The Al-Iman School Principal attended the CAPE (Council for American Private Education) Board Meeting.
- Staff and Faculty have attended professional development sessions offered by the State of NC

Al-Iman School Community Relations Program

To better serve the community Al-Iman School offered the following services to community members:

- Al-Iman School invited all community members to attend the 25th year celebration carnival on April 21. Alhumdulillah it was a huge success and an opportunity to unite the community
- Weekend Quran Hifz Program
- Summer Camp
- Partnership with local organizations
- Contributed to the Interfaith Canned Food Drive for the past several years, along with providing food and other items to the IAR Food Pantry, Leukemia and Lymphoma Society
- Al-Iman School students were involved in service learning projects, our students collected funds to donate to Lymphoma and Leukemia Society, our middle school students served lunch at the Durham Rescue Mission, they also passed out more than 200 care packages (hygiene products) at Moore Square, Downtown, Raleigh.
- Many of our graduates actively participate in High School MSA Chapters and some deliver the Friday Khutba.

- Al-Iman Alumni actively participate in local and global community projects and serve on the school board and teach at Al-Iman School.
- Al-Iman Students served lunch at Durham Rescue Mission and gave out hygiene products to both Raleigh and Durham Rescue Missions as part of our service-learning projects.

- Our alumni and some teachers actively participate and contribute to UMR, Lighthouse Project, Habitat for Humanity, and other local organizations
- Our teachers have offered workshops for Al-Furqan Staff

- Many of our graduates actively participate in High School MSA Chapters and some deliver the Friday Khutbahs (Sermons).

- Br. Musa (school teacher) serves the inmates in the prison on a regular basis for dawah, he also offers free classes to New Muslims on Sundays at Al-Iman
- Our teachers have served in the IAR Youth Committee to promote youth programs and Women's Committee
- Our P.E Teachers offer Basketball Program for the IAR Youth (girls and boys)
- Our School Garden provided vegetables to the IAR Women's Committee, (we partnered with the IAR women's committee)
- Provided baby-sitting services at various events
- We invited community members to attend a variety of events such as Fundraising Dinner, Family Fun Night, Hajj Fair, Science and Mathematics Fair, etc.

Al-Furqan School Committee

(Chairwoman, Shahmeem Rajak)

HISTORY: Al-Furqan is a weekend Islamic school that has been serving the Muslim community in the Triangle area since 1986. Classes are offered from KG to 12th Grade. Currently, there are over 400 students enrolled in the school. Al-Furqan school is run solely by volunteers who serve as Teachers, Teacher Assistants, and Administrators to seek Allah's pleasure.

MISSION AND VISION: The mission of Al Furqan School is to provide Islamic education and teach Islamic concepts according to the Quran and Sunnah. The goal is to prepare students to conduct themselves as Muslims living in a non-Islamic environment. The core curriculum is based on the Quran and Islamic Studies consisting of Islamic History, Fiqh, and Seerah.

HIGHLIGHTS FROM THE 2017-2018 ACADEMIC YEAR:

- **Salah Program:** Al-Furqan School emphasizes the importance of Salah to 3rd grade students. These students are introduced to the concept of Salah, the role of Salah in our lives as Muslims, and then spend the year learning how to correctly perform wudu and Salah. On February 11th, 2018, these 3rd graders performed a Salah demonstration for parents, signifying their ability to correctly perform this act of worship.

- **Quran Recitation Program (QRP):** Al- Furqan students begin a focused study on learning how to read and recite the Holy Quran in Kindergarten and continue until 5th grade. This program includes learning the alphabet and the correct rules of reading (Tajweed), and proper recitation. The goal of this program is to ensure that by the end of fifth grade, students can recite the Quran with proper tajweed. Parents are expected to work with their children continuously to solidify this skill set for life. This program was culminated by a graduation ceremony on February 25th, 2018, where students demonstrated their ability to recite the Quran with proper tajweed.

High School Program

A new curriculum has been introduced for the High School students. In addition to Tafseer and Seerah every alternate Sunday, students are also engaged in Extra Curricular activities.

One period is also set aside for Guest Speakers to address the students on topics related to their daily lives and ways in which students can maintain their identities as Muslims living in the USA are also discussed. The topic on "Bullying" was also presented to the High school and Middle school students by Br. Nouman Siddique.

- **Parent Teacher Conferences:** Al Furqan hosts an annual parent-teacher conference for all grades at the end of the Fall semester. This facilitates communication of student progress between the staff and the parents. The parent turn-out is generally high. This strongly indicates the increasing participation of the parent community in our school each year.

- **Security:** Al-Furqan has two security guards to make sure everyone coming to the school is safe and secure during the day, in school, and during break time. An armed police officer has now been added for extra security.

- **Student Discipline and Attendance System:** Policies regarding classroom discipline, behavior, and attendance have been greatly improved. Attendance data is being tracked on a regular basis, and absences and tardiness are being followed up with parents. Students are rewarded for perfect attendance at the end of the year.

- **Teachers and Training Program:** Experienced trainers assist the teachers with strategies for effective teaching and classroom management. This helps to improve the quality of education offered to our students and to equip our staff with full understanding of topics covered in the curriculum.

During the teacher orientation, Sr. Jabeen, Principal of Al Iman School, conducted a workshop with the teachers on “Classroom Management and Discipline”.

Al-Furqan teacher selection is based on the individual’s Islamic knowledge, background, and professional skills as far as possible.

Newsletter and Class Dojo: A Newsletter is compiled every quarter to keep parents updated on current events at the school. Teachers use Class Dojo to communicate classroom matters to parents.

End of Year Assembly: At the end of the school year, students present plays and nasheeds to an audience of parents and students.

They are awarded with trophies for Academic Excellence, and certificates for Perfect Attendance.

An-Noor School Committee

(Chairperson, Mateen Akhtar)

Program Details

Full-Time School:

- Grades 3 - 8
- 4.5 hours of daily Quran memorization, Tajweed, Arabic, and Islamic Studies
- 2 hours of daily Academics in Math, Language Arts, Science, and Social Studies
- Weekly Tarbiya classes with IAR Imams
- Structured Physical Education
- Very low Student/Teacher ratio of approximately 8:1

After-School Hifdh Review Program:

An intensive Hifdh review after school & weekends for alumni to continue to strengthen & perfect memorization and work towards Ijaaza

Community Qur'an Classes:

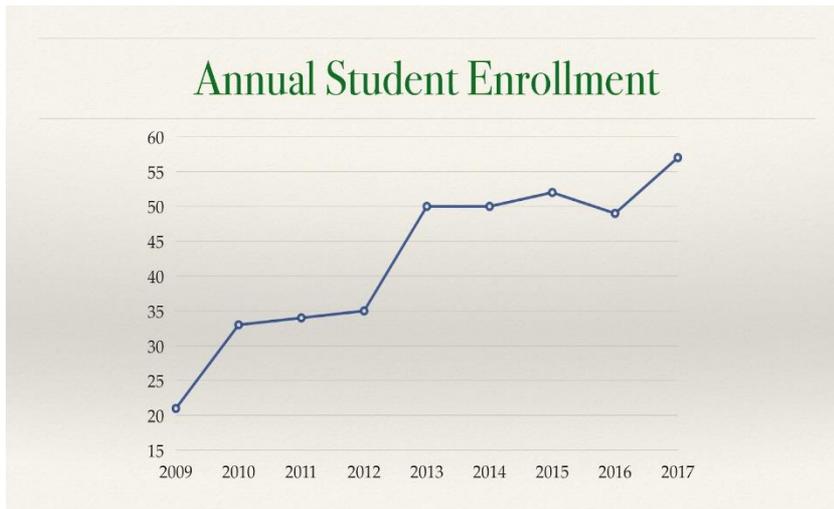
Offering Qur'an reading & memorization classes to the entire community for all ages & all levels on weeknights & weekends

Extracurricular Activities:

- Al Kahf After School Club, educational fields trips, STEM and Art Club
- Juzz completion ceremonies to recognize and reward students
- Arabic calligraphy
- Science Fair, International Fair, health sessions with community physicians
- Student-led orphan sponsorship

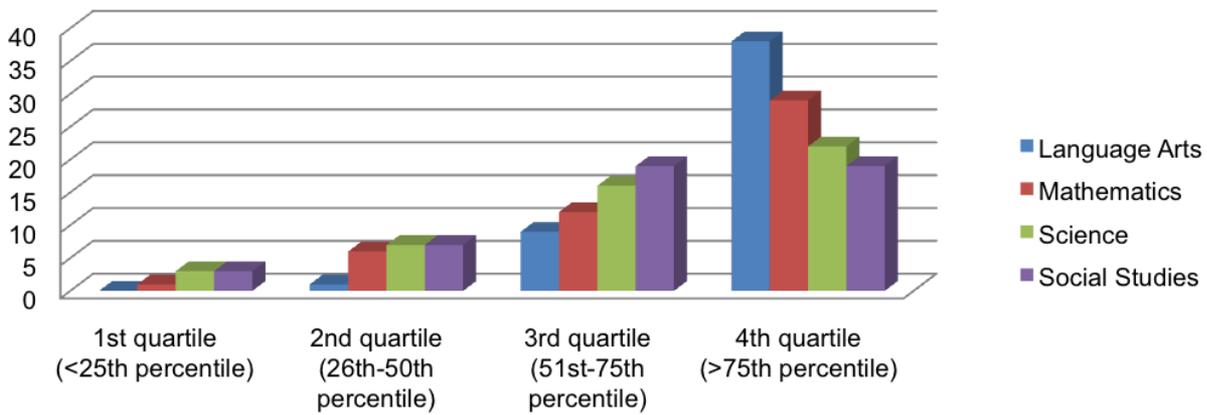
2017-18 ACCOMPLISHMENTS

- Enrollment increased by 16% this year, from 49 to 57 full-time students.



- 50 students have successfully completed memorization of the entire Qur'an since 2009. Our most recent Huffadh include:
 - Batoul Al Zoubi – April 2018
 - Faiza Moawiye – August 2017
 - Nabeel Khan – March 2017
 - Amaar Akhtar – February 2017
 - Zakariya Mohamed – February 2017
- Over 30% of students received financial aid this year covering >90% of tuition costs.
- Installation of security system securing school premises
- Installation of computer learning stations
- Implementation of chromebooks in Hifdh and Academic curricula.
- Alumni engagement programs going beyond Hifdh, in conjunction with Al Hirz Institute
- Re-structured Arabic and Islamic studies curricula
- Expanded community Qur'an programs to include Hifdh Prep Classes and Qur'an for Students with Special Needs
- Robust Taraweeh preparation program
- Outstanding academic achievement based upon Terra Nova standardized testing

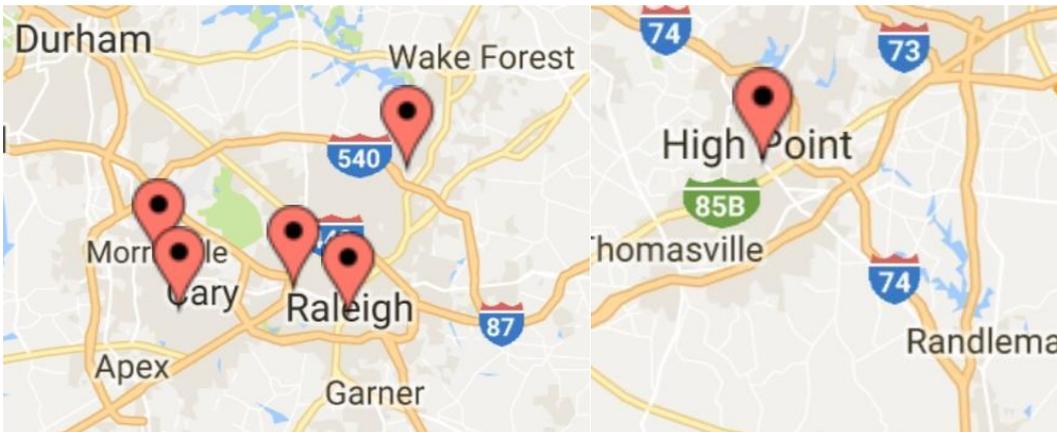
Results from National Standardized Testing



- Alumni matriculation at:
 - Duke University (1)
 - University of North Carolina (2)
 - Wake Tech (2)

Giving back:

- Alumni assist leading Taraweeh prayers in several Triangle masjid including the Islamic Center of Raleigh, Shaw University, Islamic Center of Morrisville, North Raleigh, Cary Masjid, and High Point Masjid



- An Noor students/alumni:
 - Teach Qur'an reading to community students and adults.
 - Help lead monthly Qur'an education programs at IAR.
 - Lead Fajr and Isha prayers at IAR on weekends.

- An Noor school oversees & implements the annual IAR Qur'an Competition

Staff:

| | |
|---|--|
| <p>Full-Time Hifdh Staff Shaykh Hassan Yagoub Shaykh Chafik Bakkari Shaykh Zaid Lites Shaykh Abdessamad Mokhtari Shaykh Elbachir Kasmi Shaykh Iqbal Khan Sister Nur Kanawati Sister Amina Khan</p> | <p>Academic Staff Sister Gulsangay Rashidi (Director) Sister Laila Yaghi Sister Ghadeer Bader Sister Amna Baloch Sister Maie Aqqad Sister Edna Deeter</p> |
| <p>After-School Program Hifdh Staff Shaykh Chafik Bakkari Shaykh Youssef Fahim Sister Aleena Shah Sister Noual Tachi</p> | <p>Physical Education Staff Sister April Ackles</p> |

School Committee:

| | |
|------------------------------|------------------|
| Mateen Akhtar, Chairman | Khalid Ansari |
| Farooq Cheema, Vice-Chairman | Arshiya Siddiqui |
| Qasim Rasheed, Treasurer | Omar Khan |
| Mehrin Farooq, Secretary | Nasim Saleh |
| Khaled Al Zoubi | Amira Ata |

Safety and Security Committee

(Chairman, Rashid Salahat)

Safety and Security Committee (Chairman, Rashid Salahat)

The IAR Safety and Security Committee consist of Rashid Salahat, Chairperson
(Ph – 919 357 3811; Email – Security@islam1.org) and Jamil Qurneh, Vice Chair,
6 Security Officers and Volunteers.

Accomplishments During 2017

- * Maintained an acceptable level of Safety and Security for the Islamic Association of Raleigh over the past 12 months, especially during Fridays Prayers, Friday nights and special events.
- * Provided Traffic Control for Friday Prayers and especial events.
- * Participated in and provided security and traffic control arrangements for both Eids.
- * Provided daily security from opening to closing, for the masjid grounds and interior, also for the Schools in the facility on a daily basis, Monday to Friday, and weekends.
- * Provided Traffic Control and security during Ramadan for Taraweeh Prayer and special security arrangement for the Qiam-ul-Lail nights, recruiting volunteers and scheduling their time and assignments, assisting and coordinating with women's committee and other committees.
- * Assisted Al-Iman School, Al-Furqan School and An Noor School in controlling traffic and security.
- * Assisted Dawah and other committees for their security needs.
- * Undertaking security measures for 9-11 Anniversary and any other incidents.
- * Traffic Control Security for Janazahs and Azza.
- * Traffic Control and Security service for IAR Picnics.
- * Responded to any security needs as possible.
- * Resolved many issues among our community members.
- * Traffic Control and Security service for Social & Welfare clients.
- * Provided Security to our Youth Committee during their pro-gram(s).
- * Provided first aid to our members.
- * Gave directions to and welcomed many visitors.
- * Cleaned the IAR during snow days.
- * Safeguarded our Center properties.
- * Checked out and in furniture to our members.
- * Reduced crime and safeguarded our members' properties during services.
- * Investigated incidents, resolved the issues and kept away the trouble makers.
- * Received Fedex and UPS mail.
- * Monitor the Ramadan Daily Iftar and food distribution.
- * Invite Authority and arrange with RPD and other agencies for traffic and security during our gatherings especially outside IAR.
- * Handled any threat to our community (Verbal, physical, phone or by email)
- * Held several meetings with law enforcement officials to insure the safety of our community
- * Assisted in resolving safety concerns for the community
- * Hired a resource officer for our schools and community members.
- * Lockdown training for schools and staff members.

Alhamdulillah, there is no limit to what we do from day to day at our center from opening to close. The above is most, but not all, of what we do at our center.

Security is everyone's concern and we all must work together to achieve a safer environment. Please be part of the solution and assist us as much as you can by reporting to us any suspicious activity and follow the Masjid's rules and regulations. Your cooperation is needed so we can provide better security. Jazakum Allah khair.

Should you have any concern or question regarding IAR Security, please feel free to contact us by phone at 919 357 3811 or by email to security@islam1.org. We look forward to serving Allah and providing you with the best security. Inshallah.

The Sports and Recreation Committee

(Chairwoman, April Ackles)

The IAR Sports & Recreation Committee introduced the community to a NEW activity this year to add to the annual list:

New! Ultimate Frisbee Clinic (boys/girls) 3rd-9th grades led by NSCU Ultimate Frisbee teams. We also continued ongoing programs to include; IAR Girls Basketball League (8-21) Fall/Spring Sessions and Jujitsu Training (13+).

Sports & Recreation Activity Schedule

Women's Pickleball (Currently looking for new time to accommodate more participants.)

IAR GBL FALL/SPRING (Girls 3x3 Basketball League) Tuesday, Thursday & Saturdays

Jujitsu Training Wednesdays 6:30 pm - 8:30 pm

Upcoming Sports Activities:

IAR Basketball Club (boys)(COMING FALL 2018)

IAR Ultimate Frisbee Club (boys/girls)..... (COMING FALL 2018)

Adult Recreation Games 21+ (Men/Women)(COMING SUMMER 2018)

We are looking to host a mini basketball tournament after Ramadan to showcase talented Muslims in the community and raise funds for future program activities. The sports and recreation committee will look to partner with other committees to bring varieties of activities to the community moving forward. During the summer of 2018, we will continue to rebuild our committee foundation of volunteers, instructors and facilitators, so visit our webpage and register to volunteer today!

Volunteer PUSH:

Visit our webpage at raleighmasjid.org and sign up to volunteer, lead and/or facilitate your favorite recreational activity/sport.

The Education Committee

(Chairman, Yousuf Badar)

The Education Committee coordinated and organized many valuable educational programs, often in collaboration with other committees, to benefit the community. The committee continues to strive to increase its programs to serve the community with beneficial topics.

Regular programs coordinated by the Education Committee include:

1. Friday Night educational programs involving local and guest speakers.
2. Regular khatiras (short talk programs) throughout the week.
3. Jummah Khutbah coordination along with the Imam's office
4. Weekend seminars on important topics in coordination with other committees, local, and national organizations.
5. Assorted other classes and organization
6. Ramadan program organization and coordination
7. ESL Program
8. Quran Night program involving young huffadh

Some Friday Night Programs and Seminars this past year:

- STEM program mentorship program
- Raleigh City Council - Candidate Forum
- Wills Program
- CAIR program
- Community Forum with the Imams
- Baitul Hemayah, Inc - Domestic Violence
- Shura Elections - Meet the Candidates
- Financial Foundation Seminar: Rules of the Road
- Islamic Perspective on the Black History Month
- Coping, Relaxation and Stress Management
- Meet the Rohingya in our community and Beyond
- Islamic Finance Seminar
- Quran Night with Sr Maryam Masud

This year's Plan:

The plan this year is to have more religious educational programs with a mix of service-based topics inshaAllah.

Social Welfare Committee

(Chairman, Mohamed Elgamal)

The Social & Welfare Committee (SW-C) continued to provide the following services in 2017-2018:

- Financial Aid
- Food Pantry Services
- Refugee and Needy Support Services
- Daily Iftar during the month of Ramadan
- Collection and distribution of Zakat-ul-Fitr and Fidyah and Udhiya / Qurbani coordination services
- Collection and disbursement of funds through Islamic Relief for overseas disaster relief

The Total Dollar Amount expended was \$501,517.53. This includes money spent locally and donations and support provided to national and international organizations.

Zakat-ul-Maal: All Zakat-ul-Maal funds were spent locally; a total of \$210,864.00 was expended from the Zakat funds to provide aid and support to the local community. Support of the local community included the following services:

Financial aid to the local community:

245 Muslim individuals and families facing hardship were provided financial assistance.

Emergency cases: 20 cases of individuals walking in to the masjid were helped by covering expenses for overnight or longer duration accommodations, transportation, food, and other needs.

- **IAR Schools:** Funding was provided to Al-Iman School. This aid was to support the Students with tuition.
- **Support of Burial / Cemetery:** Funding was also provided for burial of Muslims who passed away but had no relatives or had no money.
- **National Organizations:** Donations of \$10,000 was provided to AMJA, a not-for-profit organization of Muslim jurists and scholars. Another \$85,000 were provided to Islamic Relief

Sadaqah/Needy: A total of \$48,592.74 was expended from the Sadaqah/Needy fund to provide aid and support to the local communities. Services provided include:

Food Pantry: A total of \$30,981.41 was spent on the food pantry. Purchase of food and related items for the needy in the community. Food items including but not limited to meat/chicken, rice, cooking oil, sugar, eggs, juices, dates (for Ramadan) were purchased from the local markets. Food Pantry operations are also supported with collections/donations of food items/produce like milk and sugar from the community. In 2017, the Food Pantry was open on the first Saturday of every month serving 150 to 170 recipients every opening with over 400 newly registered families including both Muslims and non-Muslims. The Food Pantry was opened every Saturday during the month of Ramadan. Also, a special Food Drive was conducted during Ramadan for the Needy Families.

IAR Schools: Funding was provided to Al-Iman School for tuition for students of families who were in need but did not qualify for Zakat funds.

Zakat-Fitr: A total of \$57,450.22 Zakat-ul-Fitr was sent to Islamic Relief primarily for Syria, and the rest was distributed locally to the poor and refugees, and to some refugees through Jamat Ibad-ur-Rahman in Durham.

Overseas Donations and Support:

Funds were collected (\$47,306.85) throughout the year for Syria, Somalia, Palestine and the Rohingya.

Refugee Programs and Support Services: Following is a list of Social & Welfare Committee (SW-C) program and services that were offered to refugees in the area in 2017:

General:

- Assisted almost 145 families in the Triangle area upon arrival with furniture and necessary home items
- Welcomed families upon arrival into the country (airport pickups)
- Partnering with Lutheran Services Carolina in providing orientation classes to assist newcomers in learning about life in America (taxes, school enrollment, etc.)
- Providing translating services
- Providing ESL and tutoring assistance to adults and children
- Halaqa classes for refugee youth

Financial Assistance:

1. Help was provided with rent, utilities and other eligible expenses. This help was provided to refugees who approached SW-C directly as well as to those referred to SW-C by Lutheran Services Carolinas (LSC), other local refugee organizations and community members.
2. New Refugees arriving in the area were provided home furnishings and other basic household needs in order to help furnish their apartment and help them settle down and become functional.
3. SW-C also rented a transition/Welcome House to provide refugees with a place to stay when they first arrived thereby saving them government "allocated funds" that they could put to use to support themselves. The program was offered in partnership with LSC.
4. The Social Welfare Committee will continue to work with the Lutheran organization to evaluate the need for such a facility and act accordingly.

Food Services:

5. Hot meals were provided to refugees on the day of their arrival, and at other times through Al-Maidah café and paid for by SW-C.
6. Refugees were encouraged to sign up with the Food Pantry at IAR which was open every first Saturday of the month. Food supplies were also provided/delivered to newly arrived refugees initially unable to make it to the Food Pantry.

Education and Training:

7. ESL classes were offered every Sunday in partnership with other IAR committees for all ages. Transportation was provided to the refugees. Two classes for the adults and multiple classes for young adults and children based on age group and level were offered. There were 80-90 attendees each week.

Daily Iftar: SW-C also sponsored/organized the daily Iftar (excluding Sundays) program during the month of Ramadan primarily for needy, travelers, single people, and refugees. These were open to all members of

the community wishing to attend. A separate fund drive was initiated for this. Suhoor was also provided during the last 10 days of Ramadan. A total of \$65,050 was spent on this activity. All expenses were covered with Iftar donations received from the community.

Eid Day Toy Drive: A toy collection drive in partnership with Muslim American Mothers Association (MAMA) was conducted in the month of Ramadan and toys were distributed to children of needy and refugee families. Gift cards paid by SW-C funds were also given in lieu of toys in situations when toys were not available for a certain age group. Each Gift card was \$20 for each child and some restrictions were put in place

Udhiya: Collection for Udhiya was conducted prior to Eid-ul-Adha. The proceeds (which represented 390 Udhiya/Qurbani) were sent to Somalia, a disaster-stricken area, for qurbani via Islamic Relief.

Fidya: Qualified/covered food items were purchased with and were distributed to eligible (Refugees/Needy) families in the local area.

Women's Committee

(Chairwoman, Alice Hines)

Mission Statement Empower sisters irrespective of ethnicity or background, through providing learning opportunities for sisters, to strengthen their Islamic knowledge and values.

In 2017, the IAR Women's Committee continued to support our community:

1. The Committee at present sponsors 2 weekly classes for Sisters one on Thursday and one on Sunday.
2. The Women's Committee remains a constant support for yearly events, during Ramadan we provide free childcare during Taraweeh Salat for Sisters who wish to pray. We offer our assistance to other committees as well, during Open House to the Dawah Committee and provide special support to the Education Committee.
3. We provide assistant to the Security Team during Friday Salat times, Eid -ul -Fitr and Eid-ul-Adha.

In Addition:

1. The Women's Committee held Special classes to educate our sisters on Women's Health.
2. The Committee held our Annual Sisters Tea in April.
3. We continue to strive for excellence and to promote sisterhood.

Our Hopes for 2018:

1. To increase classes and activities for Sisters and Sisters with children.
2. Promote respect and cleanliness for the Masjid.

Management Committee

(Chairman, Munir Abdullah)

The Management Committee is responsible and performs day-to-day management activities and site maintenance of the Islamic Center of Raleigh (ICR). Management Committee also oversees the scheduling of different activities within the Islamic Association of Raleigh (IAR) including, but not limited to, reservation requests for space and on-site vendors policy and allocation. ICR's site facilities management span the two buildings and covers Musallah, Gymnasium, Kitchen, Schools, Air-conditioning and Heating, Elevator, Access System, Security Camera System, Bathrooms, Fence, Entrance Gates, Playground, and any Indoor/Outdoor Equipment. Site maintenance activity covers cleaning (both inside and outside), playground, lawn services, pest control, fire and safety monitoring and inspections, sound system/audio, lighting (indoor/outdoor), video, and management/maintenance coverage for Friday Night Events and Special Events like Eid.

The following are some major activities and accomplishments of the Management Committee for 2017:

1. Cement and concrete resurfacing done around the masjid
2. Removal of unnecessary trees around the site (two trees behind the red building)
3. Large scale debris removal and landscape maintenance
4. New paint for entire 1st and 2nd floor in the new building
5. Bathroom repairs including light fixtures, faucets, caulking of toilets, pressure washing, and installation of new paper towel dispensers)
6. New sod installed at multiple places throughout the perimeter
7. New LED lights installed throughout the 1st and 2nd floors to conserve on energy, beautify the center and improve the lighting. All external lights throughout campus are LED
8. New and improvement in landscaping
9. Installation of parking space stoppers to prevent damage to new fence
10. New industrial strength fence installed on the campus perimeter
11. Continuous and ongoing maintenance of the playground
12. Hiring of a regular groundskeeper
13. Planning initiated for completely remodeling the men's and women's bathrooms on the first floor in the new building
14. Initiated securing estimate from contractors for the tile replacement and repairs in the first-floor lobby
15. Landscaping projects underway to help beautify the masjid, such as plants and flowers planted around the main entrance of the masjid.

For any questions, concerns, clarifications or additional details, please write to management@islam1.org

Cemetery and Burial Committee

(Chairman, Tahir Abualhawa)

The Cemetery Committee plays a critical role in planning and carrying out meaningful funeral services for the community and supports the families that we are privileged to serve. We continued to be a self-sustained funeral facility: by arranging body removals, obtaining required legal documents, preparing loved ones for viewing, arranging for final disposition, and transporting the deceased to the cemetery.

- Conducted 38 Janazahs during 2017.
- Conducted funeral workshops for community education.
- Communicated with The State Medical Examiner's office, and other hospitals.
- Communicated with the Wake county vital records on a regular basis.
- Hired a funeral coordinator (in the process of taking classes to become a licensed funeral director)
- Teamed up with other funeral homes for the purpose of apprenticeship, continuous improvement and professional development.
- Obtained our own transport permit from The NC Board of Funeral Service.
- Planned building of a multipurpose hall and a bathroom in the cemetery to accommodate the needs of visitors.
- Concrete surfaced most of the graves in both burial sections

The Cemetery Committee started working on a new project to construct a 600 square feet multipurpose room, and the building of 2 outdoor public bathrooms.

This project would be a great addition to the services we offer in our cemetery, as it will provide a recreational facility to all our respected community visitors.

Planning and Construction Committee

(Chairman, Imran Aukhil)

The Planning & Construction Committee (P&CC) has begun preparing for a number of large and small projects at the Islamic Center of Raleigh. These projects include:

- Planning the development of our land on Page Road in RTP
- Renovating the first floor of the red brick building for Al Iman School
- Designing and building new storage facilities at the Islamic Center of Raleigh
- Designing and building a new canopy for Al Maidah Kitchen and other community groups

The P&CC is also beginning to develop a long-term strategy for the existing Islamic Center in Raleigh, including site master planning, programming, and monetization strategies for all of the IAR's real estate holdings.

The P&CC continues to seek volunteers with backgrounds in engineering, architecture, real estate development, and urban planning. Please contact Imran Aukhil (imranaukhil@gmail.com) if you are interested in participating in the committee.

Da'wah (Outreach) Committee

(Chairman, Fiaz Fareed)

Dawah Committee Islamic Association of Raleigh (IAR) The IAR Dawah Committee is responsible for sharing, with Muslims and non-Muslims alike, an understanding of the core tenants of Islam. Our focus is the Triangle area of North Carolina, but all are welcome to contact us. As a reminder, there is no compulsion in Islam and this committee does no more than share knowledge about Islam and Muslims.

Primary methods used, and activities include:

1. Assist those wishing to embrace Islam
 - Mentor and provide a clear understanding of Islam without corrosion or compulsion
 - Help new converts with initial training & supply of religious materials
2. Making available Quran copies at no charge
 - Area Hospitals
 - Visitors to IAR
 - Prisons
3. Classes at IAR (as short or long as need be)
 - Sunday Classes, after Zuhur, for non-Muslims (Check IAR website)
 - New Muslim classes
 - One On one training for new Muslims (basic practices of Islam, Prayers etc.)
4. Presentations on Islam at any location, if invited
 - Tours and presentations for a better understanding of Islam at IAR
 - Provide input and/or participate in documentaries on Islam in the Triangle area
 - At universities, middle & high schools
 - At other faith worship places
5. Hosting Masjid visits by interested groups to share in real time Islamic practices such as prayers
 - Tour of the facility and to include presentations by IAR schools
6. Share links to resources on Islam
 - On IAR Website
 - Emailed as requested
 - For research and learning
7. Support Muslims at State Correctional facilities with fulfilling their religious duties or interest in Islam
 - Quran copies etc.
 - Weekly classes
 - Friday Prayers
 - Celebrate Eid (including prayers) at prisons with meals etc. with Social & Welfare committee assistance
8. Train chaplaincy programs at area hospitals

- Train chaplains to provide spiritual care for Muslim patients in culturally sensitive care approach
9. Open houses for non-Muslims
 - Two or more annual events for non-Muslims to come and learn about religion and culture
 - Attended by around 500 non-Muslim guests
 10. Public relations services with law enforcement & civic agencies
 - Meals and share celebrations for better understanding and, most critically, to promote better relations
 11. Interfaith relations and activities
 - Ongoing effort to maintain good relations with multiple (5 or more per month) interfaith activities
 - Coordinate with other faith agencies in times of disaster relief coordination
 12. Outreach efforts with Method Road community leaders.
 13. Support & assist area MSA's
 - Lectures
 - Training
 - Materials
 14. Dawah training programs at Masjid.
 - Train and assist in establishing Dawah "centers" with materials
 15. Liaison for outreach between Imams & other faith leaders.
 - Screening requests for Imam's attendance
 - Assist in actual activity
 16. Community relations with Fire and Police Departments
 17. Habitat for Humanity
 - Actively participated with Habitat activities assisting with material and finance

Please contact us at outreach@islam1.org or (919) 834-9572, Box 333, for more information.

Youth Committee

(Chairman, Ahmed B.)

Learn | Play | Make Friends

Vision

To help our Muslim youth develop a healthy mind, body and soul through programs guided by Islamic principles that grow and inspire them in America today.

Mission

To strengthen the foundations of our community through youth development, healthy living, and social responsibility.

Core Values

Faith | Respect | Responsibility | Honesty | Caring

New Structure

- Management Team: To provide oversight to the committee on month to month. Their goal is to establish process and procedures to make things easier on the champions.
- Champions: Lead specific programs. They do the work on the ground
- Advisors: Provide high-level support and advise

Highlights from the 2017-2018:

Programs

Ummi & Me

Is a once a week story time program for children and their caregivers. The target age is infant to kindergarten. Special events for Eid Al-Fitr and Eid Al-Adha are held.

Elementary & Middle School Boys

The sessions include sports/physical activities. Discussion, games, presentations on topics relating to Allah, stories of our role models, character and manners and basics of Fiqh. Of course, we close off with snacks. Held on Saturday's right after Dhuhr prayer to 4:00pm.

Elementary & Middle School Girls

Crystals & Jewels. The sessions include activities, arts and crafts, baking and field trips. Held on Saturday's right after Dhuhr prayer to 4:00pm.

Friday Night Youth Program

The sessions include activities, arts and crafts, baking, indoor basketball, football and outdoor soccer for all youth ages. Held on Fridays between Maghrib & Isha prayers.

Halaqas

- **High school girls:** Friday Afternoon halaqa provides supplemental spiritual, social, and educational Islamic development for high school girls, through weekly halaqa meetings. These meetings include activities such as learning how to apply Hadith and Quran to everyday life, attending seminars with special guest speakers and discussing current events as well as other topics that are important to today's youth. Provides a safe and positive Islamic environment for the girls, with mentoring and support from program leaders.
- **High school boys:** Provides supplemental spiritual, social and educational Islamic development for our high school youth. The halaqa includes activities such as learning how to apply the Hadith and Quran to everyday life with special guest speakers and discussing current events as well as other topics that are important to today's youth. Held on Saturday from 8pm-10:30pm
- **Youth Refugees:** Serves as a program to mentor them in becoming strong Muslims. Living in a new home and facing new challenges is difficult. We address the issues that the youth deal with on daily basis. There will be monthly Q&A sessions and fun quarterly outings. Held on Sunday from 2-4pm.

Clubs & Sessions

This program allows our professional community to network with our youth, allow our youth network with other, pray together and for our youth to gain a skill. Currently we have technology, Arabic 101, career, dawah 101, science and Adhan & Iqamah club. The clubs & sessions are for 6 weeks, take few weeks off and start another 6 weeks. Friday from 6:30-8pm

Service Projects: This program allows our youth to perform service projects inside and outside our community. So far this year we have participated in collecting clothes, shoes and household items. These items were distributed to a housing project in Durham. Our second project this year our youth participate in landscaping for a homeless shelter in Cary. The goal is to perform 2 more projects.

Other

New Youth Committee Website & Logo

New Registration and payment systems

Building Youth Storage

Working on establishing a mentoring program and High school MSAs

Would like to create a Parent Support Group.

The YC would like to express our appreciation to our Masjid, our community and to our 50+ dedicated volunteers.